

In The Gutter



December 2nd, 2022



First, lets all take a second to welcome our newest crew members - Mason and Ethan! As the cold and snow approaches, we want to remind everyone to bundle up, always drive safely - leaving lots of room between you and the car in front of you, and to always keep safety in the front of your head when installing or steaming.

We have already completed a Ice Steaming this year. If you have questions or need a refresher - please ask Jason if you have immediate questions or get some questions ready for the safety meeting on 12/06/22.

Check this out! Michigan Gutters was voted the #1 top gutter company in Michigan!

Click the link below to read the full article!

<https://bizticles.com/gutter-companies-in-michigan/>

Atta Boys from November

Congratulations to Octobers winner,
Michael!

Michael, Anthony & Nick - Brani job
Eli, Anthony & Nick - Murdoch Job
Bryce, Matt & Jacob - Frederick Job
Gabe & Jacob - Scheele Job
Blake & Kris - Lathrop Job
Michael & Ethan - Davis Job
Blake & Kris - Dirkse Job
Kadin - Rice-Munroe Job

Reminders:

12/06 - Safety Meeting
12/12 - Christmas decoration party
(with food!)
No work on 12/23 and 12/26
(Christmas)



Birthday / Anniversaries

12/3 - Happy Birthday Kris!

10 Top Gutter Companies in Michigan

BY KEVIN CHAN | NOVEMBER 1, 2022

If you need new guttering installed at your premises, or require existing guttering to be repaired, we've featured 10 top gutter companies in Michigan for your review below.

1. Michigan Gutters, Inc.

Based in Traverse City, Michigan, Michigan Gutters, Inc. is a versatile gutter company in the state. It takes pride in the quality products it offers and also the experienced staff it has on hand to complete all of its operations. The company offers various gutter maintenance services to customers, including gutter cleaning and repair, ice removal and underlatching. For customers looking to replace or install a new set of gutters on their property, Michigan Gutters, Inc. sells seamless gutters from its main office in Traverse City and its other location in Gaylord, Michigan.

10 Top Gutter Companies in Michigan



Business in the Midwest

Safety Meeting



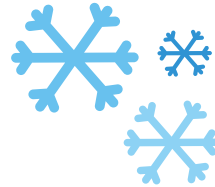
Recap on last months roof and harness safety meeting:

- Assess the roof and weather from the ground / ladder to make sure it is safe to continue.
- Harness attachment points in a PFA system should be in the center of the back, near the shoulder level.
- Anchors should be directly above where you are working to prevent a swing fall
- Be aware and mark any rooftop or landscaping features that could be hazardous.

Falling off a roof when you're a kid

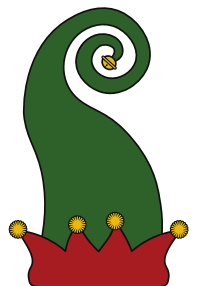


Sleeping in a weird position when you're in your 30s



Decembers safety meeting on Steaming and Heat will be held on 12/06. Hot breakfast will be provided by the Sunshine Committee!

Christmas decoration party will be held on 12/12 - Food will be provided!





Gutter Do's and Don'ts



PLEASE tamp down the ground after installing drain tile. After your are done, the ground should lay flat - no sort of bump. We have had many complaints and service calls to come tamp and spread grass seed on drain tile installs.



Gutters should always be installed under the drip edge. We returned to this job after leak complaints only to find out the gutter was installed incorrectly. These are service calls that are very easily avoidable if you take your time and do things the correct way.

Walk arounds should ALWAYS be completed before AND after an installation is complete. If you come across something weird or have questions - ASK. Ask the estimator, ask the homeowner, ask the office as a last step. Better to wait and ask so we do not have to return if the homeowner is unhappy.

T-Sheets Do's and Don'ts ****IMPORTANT INFORMATION BELOW!!**

- Should only be punched in when working, any personal stops **must** be approved and employee would need to be punched out
 - Stops should be indicated in notes (getting gas, bathroom breaks, etc)
 - Each punch should have the job name and if it is complete or incomplete (*SEVERAL punches haven't had notes at all. Whether you are a foreman or not - you should ALWAYS have notes in your clock in/out.*)
 - If shop time is more than loading - notes need added!
 - Lunch periods will be paid for employees that eat on-site and are not to exceed 30 minutes. If a longer lunch break is needed or if an off-site lunch (Drive-Thru's Included) is desired **it must first be approved**, all employees are to punch out during that period.
 - All punches must take place at the shop or place of installation. Punches outside of the shop or work sites are not approved. If arrangements have been approved to be dropped off somewhere other than the job or the next work site, the punch out will be at the time of leaving the last job site or the shop will be unpaid.
-

Sway bars **MUST** be used on the trailers at all times!

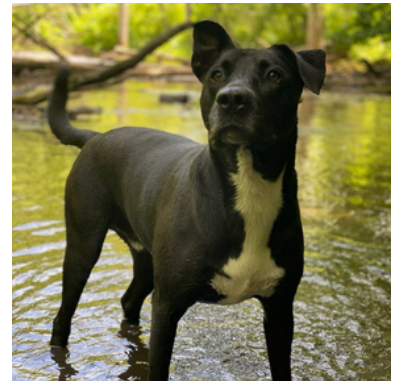




Get to know the crew!



This months spotlight is on our newest crew member - Ethan!



First and foremost - lets welcome Ethan to our MGI team! Ethan is 26 and from Kalkaska. He has 4 other siblings - and we are also welcoming his brother Mason to the MGI team! He has a black lab/pitt mix named Thor that enjoys adventuring with him. His hobbies while he is not working include dirt biking, mountain biking, and snowboarding.





Let's Talk Numbers



Reminder: These are live numbers that change as cleaning programs and service calls are wibbed. Jobs that we have had to return to will not reflect in these numbers. We had to return to 13% of jobs in the month of August for warranted work- this is a LARGE number. Again, these were jobs that had to be returned to because of warranted work - work that we did incorrectly. Lets work hard on lowering these numbers.

