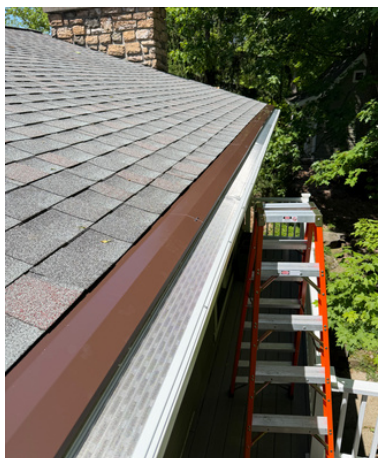


In The Gutter

July 2026



Atta Boys From June

Gordon, Seth, Roger & Kristy - Armour Job
Gordon & Seth - Kross Job
Gordon & Seth - Wilson Job
Jason J - McNulty Job
Gordon & Kris - Forsman Job
Chris - Stephens Job
Mitch & Rowan - Kruis Job
Chad, Gordon, Seth & Joe - Karstofsky Job
Stan & Kris - Nichols Job
Mitch & Tim - Bunek Job
Eli & Trevor - Painchaud Job
Jason J - Bush Job

Reminders

Sign up for the Cherry Fest 5K via Joes email!
Pack extra water and take advantage of the drink packets in the shop!
Bring sunscreen and reapply frequently during the day!

Birthdays and Anniversaries

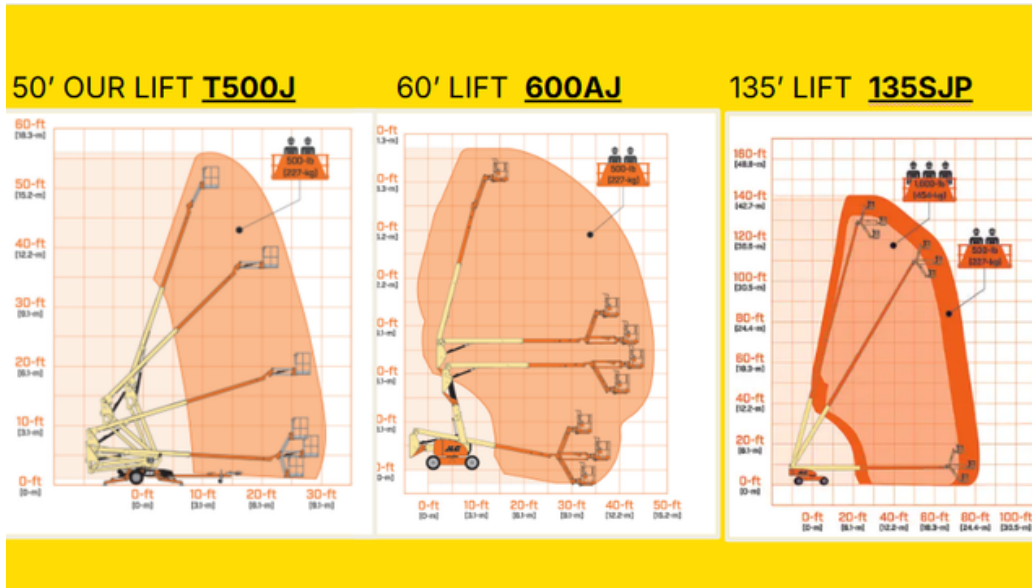
7/2 - Thank you for 7 years of service Chris!
7/3 - Happy Birthday Jason Ball!
7/6 - Thank you for 6 years of service Mitch!
7/12 - Happy Birthday Ronda!
7/16 - Thank you for 13 years of service Eli!
7/19 - Thank you for 7 years of service Craig!
7/26 - Happy Birthday Jason Jordan!



As we are in the heat and craziness that is RED season - as a reminder you must use PTO/ESTA to take time off (unless approved beforehand with Joe). You should also always be wearing MGI gear while on the clock per the Dress & Personal Appearance Policy. If you are needing new shirts/hats then a clothing & allowance form must be submitted. You can also check your balance through the form by clicking the "Your Purchases & Balance" button on the form.

Safety Meeting Recap

Aerial Lift / Scaffolding Training



Aerial Safety Video

Scaffolding Safety Video

Foreman Reminders:

MGI MICHIGAN GUTTERS

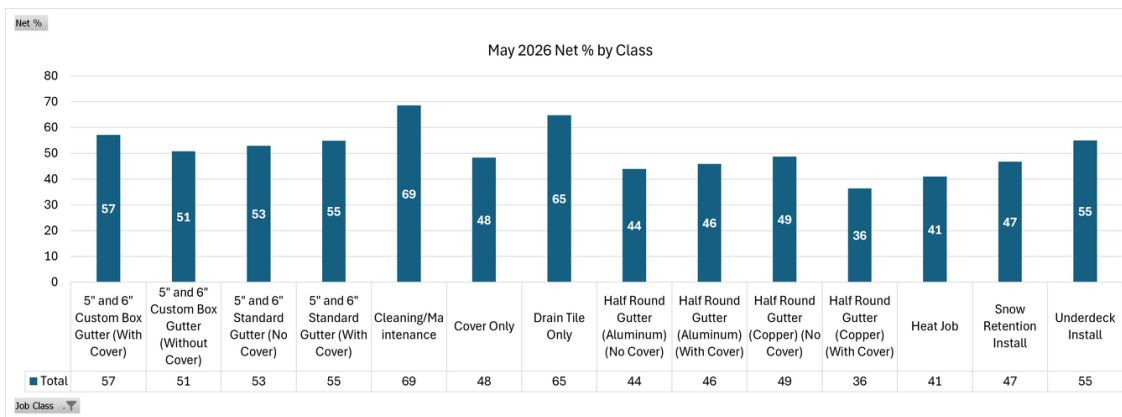
- VEHICLE CHECKS**
 - ✓ CHECK OIL LEVELS IN ALL TRUCKS REGULARLY.
 - ✓ REPORT ANY WARNING LIGHTS, LEAKS, TIRE ISSUES, OR MAINTENANCE CONCERNS IMMEDIATELY.
 - ✓ KEEP TRUCKS CLEAN AND READY FOR DAILY OPERATIONS.
- MATERIAL ORDERS**
 - ALL NEXT-DAY MATERIAL ORDERS MUST BE SUBMITTED BY **2:30 PM.**
 - THIS ALLOWS ENOUGH TIME FOR MATERIALS TO BE PULLED AND PREPARED FOR THE FOLLOWING DAY.
 - LATE ORDERS MAY DELAY JOB READINESS.
- WHITE COIL STOCK**
 - ✓ 200' WHITE COIL STOCK IS FOR EMERGENCY USE ONLY.
 - ✓ USE STAGED, PRE-SPOOLED COIL FOR REGULAR JOBS UNLESS APPROVED BY MANAGEMENT.
 - ✓ HELP MAINTAIN EMERGENCY INVENTORY LEVELS AT ALL TIMES.
- YELLOW SHEETS**
 - ✓ ALL INCOMPLETE JOBS MUST BE RE-STAGED AND HAVE A YELLOW SHEET COMPLETED.
 - ✓ THE YELLOW SHEET MUST INCLUDE:
 - JOB ADDRESS
 - WORK THAT STILL NEEDS TO BE COMPLETED
 - MATERIALS NEEDED
 - ANY SPECIAL NOTES OR CONCERNS
 - ✓ IF YOU DON'T FILL OUT THE YELLOW SHEET, WE HAVE NO WAY OF KNOWING THE JOB WAS NOT COMPLETED.
 - ✓ ONCE THE YELLOW SHEET IS COMPLETED, CHRIS WILL RE-STAGE THE JOB FOR COMPLETION.

BE PREPARED. | WORK TOGETHER. | GET THE JOB DONE.

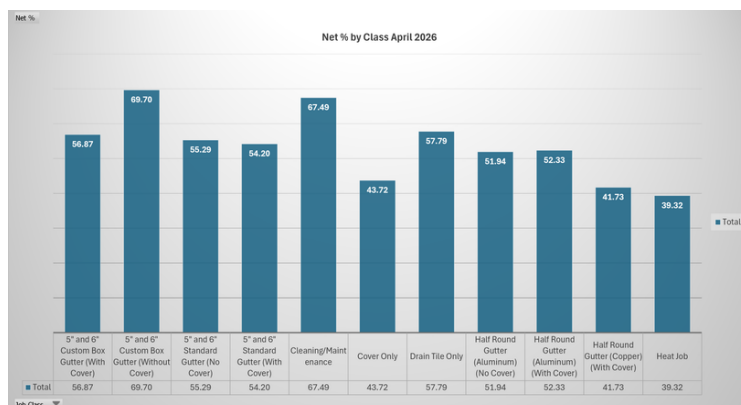
Next foreman meeting will be held 7/15

Next safety meeting to be held on 7/22

Let's Talk Numbers



The above graph shows the net percentage of profit made based on the different job classes for May. Below shows the net percentage for April for comparison.



HR Corner

America Turns 250 Health Challenge! Get Healthy, Get Moving, Get Paid!

- Kickoff: National Cherry Festival 5K
- The 6-Week Health Challenge
- Weekly Competition & Prizes

Reply to Joes email and let him know by July 11th and sign up for the 5k to kick off the challenge (5k not required to participate).