

# "In the Gutter"

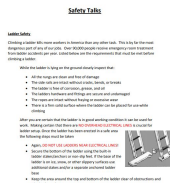
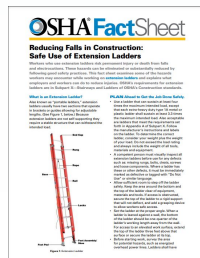
## Welcome to our company newsletter!

Hello all and welcome to MGI's monthly newsletter. A new edition will be released each month to keep everyone informed on the ins, outs and all arounds of MGI. This will be an easy way for everyone to stay informed on things such as company policy, safety training, company accomplishments etc.

## -Monthly Safety Training-

This month we will be covering ladder safety. It is very important to follow ladder safety guidelines as well as using a ladder correctly. While it may seem to save time to try and use the wrong ladder for tasks it is not worth it in the long run. Ladder falls can cause significant injury. Misusing a ladder puts you, coworkers, clients, and anyone else that may be in the area in danger. Please click the links below for safety regulations for ladder use.

### Working Safely With Ladders



## MGI Athletics

### MGI Sponsored Cherryfest 5k - July 10th

It's back and we are ready to go! Last time MGI had several top 10's in their age groups and several that enjoyed the morning walk! Traverse Benefits is sponsoring the first 20 participants. MGI will sponsor those beyond the 20. SIGN UP TODAY!!!! Click the link below and be sure to join the Michigan Gutters Team. You should not be charged. The code is Mgi12345

Michigan Gutters: [Register Here](#)



**Michigan Gutters Inc.**

## -Birthdays & Anniversaries-

### April

(4-11-21) Chris's Birthday

(4-14-21) Mark celebrates 9 years of service @ MGI!

(4-23-21) Steve's Birthday

### May

(5-7-21) Tiffany's Birthday

(5-8-21) Kristy's Birthday

(5-24-21) Joe's Birthday

(5-27-21) Blakes Birthday

### June

(6-4-21) Andrews Birthday

(6-11-21) Zachs Birthday

(6-21-21) Kristy Celebrates 4 years of service @ MGI

(6-24-21) Ronda celebrates 5 years of service @ MGI



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*Atta Boys*  
*&*  
*New Faces*

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**Michigan Gutters Inc.**

March “Atta Boy” Drawing Winner: Zach Leonard

April Atta Boys

Godfrey Job: Lalo & Angel

Spicer Job: Lalo & Angel

Bakker Job: Stanley/Kris/Andrew

Deneen Job: Stanley/Kris/Andrew

Ditri Job: Zach & Mitch

April “Atta Boy” Drawing Winner: Stanley Demo

Welcome Alex Rogers to our install team!!

Welcome Mike Kogelaman as he comes aboard as our Warehouse Manager!!

## Do's & Don'ts

Each month this section of the newsletter will be dedicated to highlighting technical procedures in the field. These are items or actions that are missed during installs. They result in warranted service calls and hinder MGI from maximizing income on jobs.

This month we are covering installs into drip edge. It is important that the drip edge is bent or moved as little as possible during the install. While a small gap may not seem detrimental it allows water to leak behind the drip edge. If that water freezes and expands it damages the drip edge further and the shingles in that area.

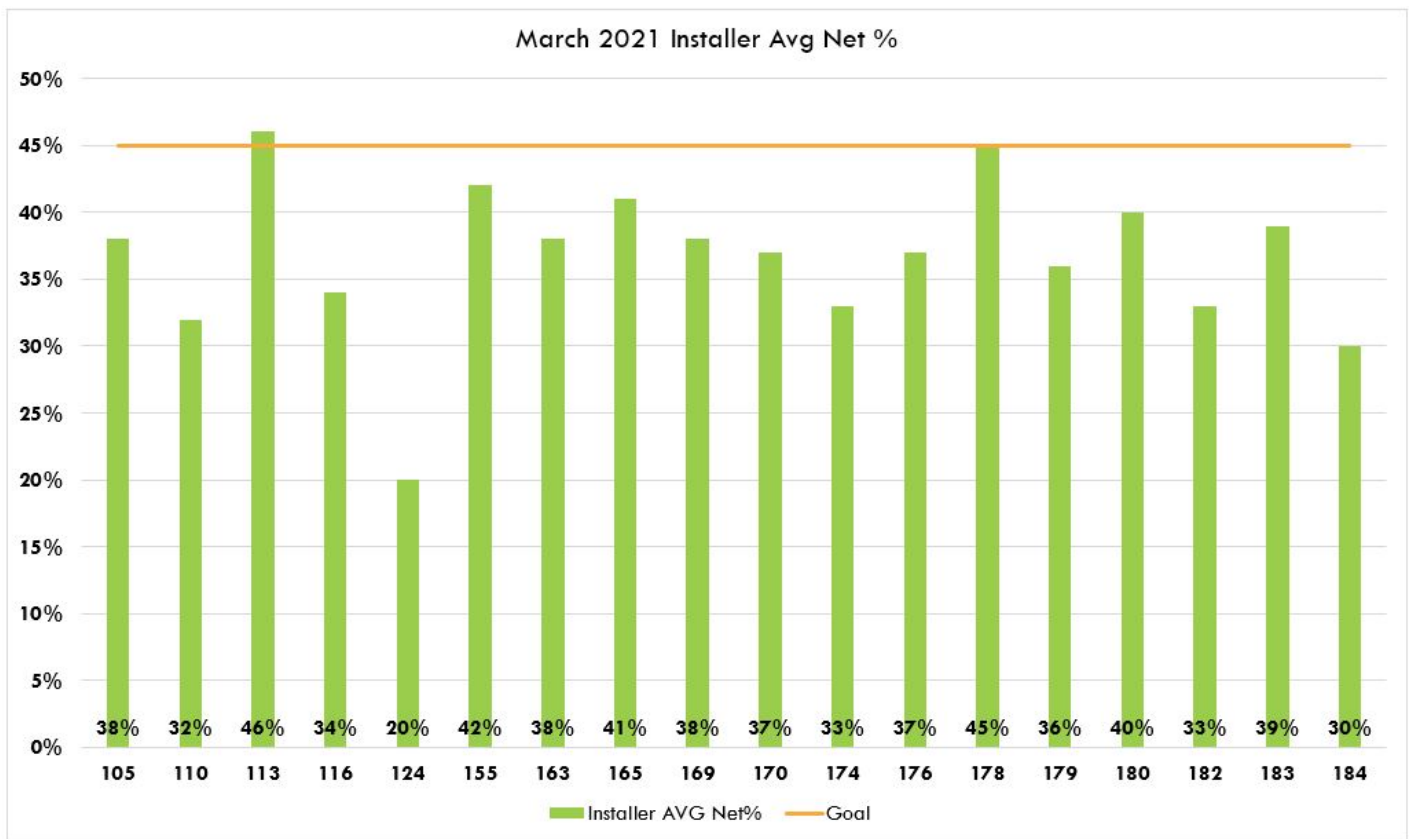


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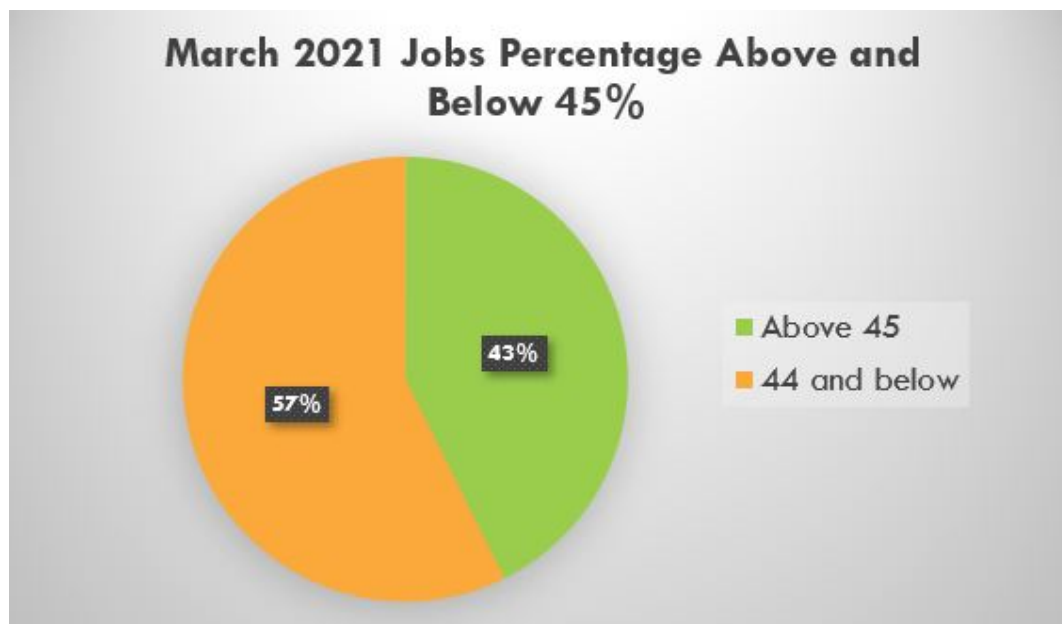


**DO**





A net percentage of 45% is the target number for MGI jobs to maximize profitability. While the Net % (profitability) is often heavily influenced by the installers there are times that other outside factors have an impact on this number. This figure reflects the success of the company as a whole; from the call to set up an estimate to the final walk through with the foreman after the installation.





## Covid Benefits Services Update

Virtual care provides access to care wherever you are, 24/7 and goes beyond COVID-19 related care for other areas such as behavioral health care or checkups. We encourage our members to use virtual care, when appropriate, to help prevent further spread of COVID-19 and avoid overwhelming health care providers and facilities.

### Important details:

Beginning January 1, 2021, we are extending \$0 virtual visits\*\* for primary care, specialists, and behavioral health, for all Priority Health fully funded employer-sponsored plans. On July 1, 2020 we expanded \$0 virtual care services to include other types of telehealth\*, audio, video and Behavioral Health services.\*

Members with high deductible health plans also receive \$0 virtual care before deductible. Members need to remain in network to receive \$0 cost share.

Plans may vary. Please contact customer service if you have questions about your coverage.

\*\*Excluding the Vital plan, which has 20% coinsurance for virtual visits

