

In The Gutter



April 6th, 2023



Thank you everyone that could join in on the fun at Lil Bo's for our annual party! We are looking forward to next year already! **An extra congratulations to Gordon for being our Gutterman of the Year!!**

As we see the weather start to change, we will see an increase of calls - and before you know it - red season will be here! If you need a reminder - RED season information can be found here.

[https://www.michiangutters.net/media/uploads/Policies/punctuality_and_attendance_policy_\(revised_9-30-22\).docx.pdf](https://www.michiangutters.net/media/uploads/Policies/punctuality_and_attendance_policy_(revised_9-30-22).docx.pdf)

BRACEYOURSELVES



Atta Boys From March

Congratulations to February's winner - Nick!

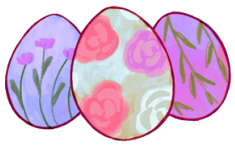
Bryce & Matt - Suvada Job
Eli & Mason - Witczak Job
Anthony & Nick - Sweet Job
Cruz, Kris, Bryce & Matt - Couturier Job
Chris & Kadin - Ringsmuth Job
Blake - Larson Job

Reminders :

Get ahold of Blake for softball, the Dirty Dog Dash, and Tough Mudder!
You must wear something MGI to work everyday. Sweatshirt and shirts were given to you. You also have a clothing allowance for additional items. You can order through this link.
<https://www.jotform.com/app/230466389113154>

Birthdays & Anniversaries

4/01 - Thank you for 10 years of service Chad!
4/04 - Thank you for 1 year of service Jesse!
4/11 - Happy Birthday Chris!
4/14 - Thank you for 11 years of service Mark!
4/19 - Thank you for 13 years of service Jason!
4/19 - Happy Birthday Matt!
4/24 - Happy Birthday Steve!
4/25 - Thank you for your year of service Rob (again lol)!



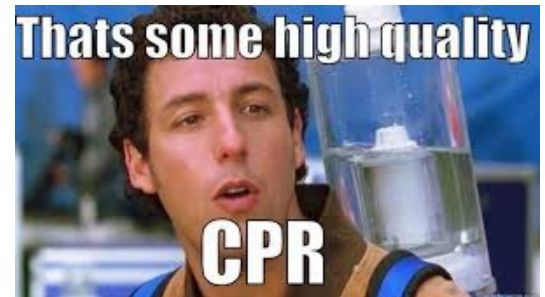
Safety Meeting Recap



This month we had you all in to get CPR / AED certified. Here is a recap of some of the things that were discussed / taught during that time by our own Steve Ball!

The seven steps of CPR are as follows:

- Check for Danger
- Call for Help
- Check the Victim's Airway,
- Give Two Rescue Breaths (if comfortable)
- Perform Chest Compressions
- Switch Roles with the Compressor (if available)
- Continue Compressions until Advanced Medical help arrives.



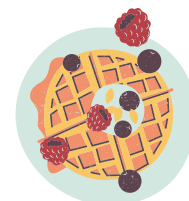
Steps on using an AED are as follows:

- After checking the scene and ensuring that the person needs help, you should ask a bystander to call 911 for help
- As soon as an AED is available, turn it on and follow the voice prompts
- Remove clothing and attach pads correctly
- Remove all clothing covering the chest. If necessary, wipe the chest dry (Place one pad on the upper right side of the chest. Place the other pad on the lower left side of the chest, a few inches below the left armpit Note: If the pads may touch, place one pad in the middle of the chest and the other pad on the back, between the shoulder blades)
- Plug the pad connector cable into the AED, if necessary
- Prepare to let the AED analyze the heart's rhythm (Make sure no one is touching the person. Say "CLEAR!" in a loud commanding voice).
- Deliver a shock, if the AED determines one is needed, by pressing shock
- After the AED delivers the shock, or if no shock is advised, immediately start CPR, beginning with compressions

Aprils Safety meeting will be held on 4/12 regarding Trencher Training and Hi-low Training



Breakfast will be provided!





Do's and Don'ts



DO:

ALWAYS tamp down the ground after burying the drain tile!

ALWAYS try to make it look the same as before you dug the tile. You can hardly tell where this freshly dug tile was buried!

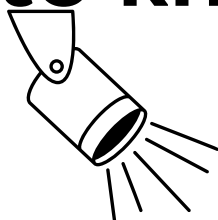


DON'T:

Forget to check for irrigation before digging tile. Also check the spots you are placing your downspouts to avoid an issue like above.



Get to know the crew!



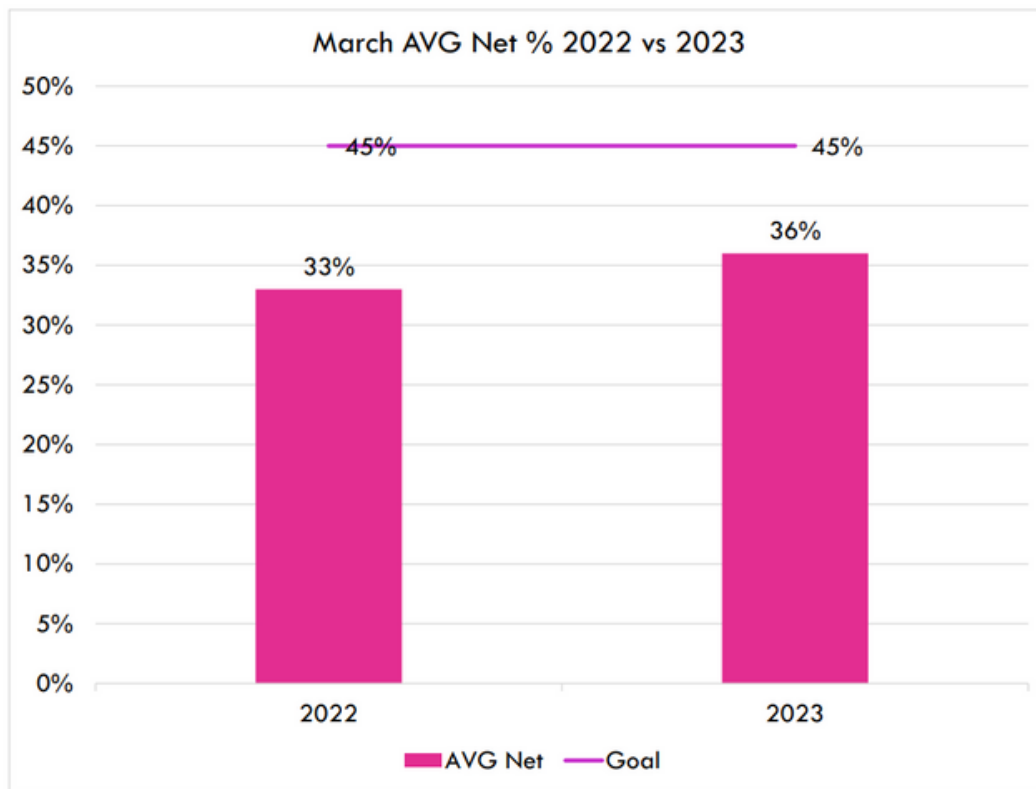
This months
spotlight is
on Michael!



Michael was born in Saginaw and is 30 years old. He is the youngest of his family with his older brothers and sisters being Dave, Jason, Amy (may she rest in peace), Stephanie, Willard, Scott, and Chris. Michael moved up to the Traverse City area in 2017 has been with MGI for 3 years and will celebrate his 4th year with us in September. When he isn't putting in the hours here with us, he enjoys fishing in the warm weather and playing the piano. He and his brother have 2 dogs (Piper and Widow) and an African Gray Parrot named Mo (because he cost mo' money then they wanted to spend) at home.



Lets Talk Numbers



This shows the average net percentage of profit made on jobs. As you can see, we have had a 3% increase since last year! Awesome job guys! MGI has a goal of having an average of 45% net profits on each job - we are extremely happy to see this increase. This number stems from estimators and installers. Reach out to the estimator if you have questions or concerns during installs to keep your numbers up. We see everyone's hard work and dedication - we appreciate it!