



In The Gutter



August 5th, 2025



Atta Boys from July

Congrats to our June winner - Steven Fitzek!

Jason & Adam - Eberwein Job

Chris - Gavigan Job

Mark & Steven Fitzek - Visser Job

Jason Jordan & Mason - Degrood Job

Mark & Steven Fitzek - Leh Job

Jason Jordan - Pentiuk Job



Reminders

Upload pictures & notes to every job, every visit! This helps if return visits get delayed for varying reasons.

Gas station stops should be done BEFORE or AFTER you come into work.

Happy August! Thank you Mark, Gordon & Tiffany for participating in the Sgt. Justin Hansen Memorial 5K. Mark and Gordon both placed first in the age group while Tiffany and I walked and enjoyed the company of others.

Be sure to bring enough water to get you through the heat! Grab some drink packets (in the Halloween bowl in the shop) as they will help you stay hydrated but make sure you drink regular water as well.



Birthdays & Anniversaries

8/3 - Thank you for 5 years of service Joe!

8/14 - Thank you for 2 years of service Tim!

8/26 - Happy Birthday Michael!

8/26 - Happy Birthday James!

8/28 - Thank you for 2 years of service Jason Jordan!



Safety Meeting Recap

D Ring & Vertical Line Safety



Ladder Safety:

- Vertical lifelines are often used with permanent vertical ladders, especially those over 24 feet in height, providing fall protection.

General Fall Protection:

- They are used in various industries and situations where workers need to move vertically, providing a continuous tie-off point.

Rope Access:

- Vertical lifelines are a key component of rope access systems for tasks like window washing, building maintenance, and construction work.

Important Considerations:

Compatibility:

- Ensure that all components of the fall protection system (lifelines, lanyards, harnesses, connectors) are compatible with each other.

Proper Installation and Inspection:

- Lifelines must be installed correctly and inspected regularly by a competent person to identify any damage or wear.

Avoiding Roll-out:

- Be aware of potential roll-out hazards when connecting to D-rings, rebar, or other connection points, according to the Occupational Safety and Health Administration (.gov).

Dorsal D-Ring (Back):

- This is the primary attachment point for fall arrest systems, and OSHA requires it to be on the back of the harness.

Side D-Rings (Hip):

- These are used for work positioning and connecting to devices that help workers maintain a specific position, especially during suspension situations like working on towers or rebar work.

Strength Requirements:

- D-rings must have a minimum tensile strength of 5,000 pounds and be proof-tested to 3,600 pounds without cracking or breaking, according to OSHA.

Foreman meeting to be
held on 8/14.

Safety meeting to be
held on 8/21.





Install Pictures from July

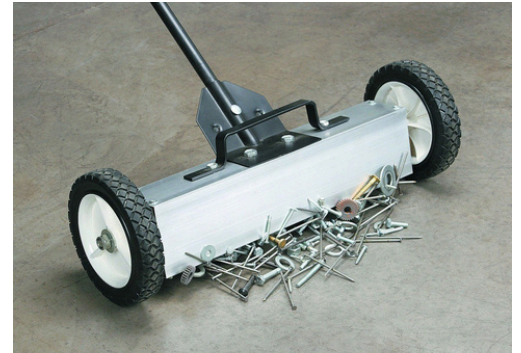




Do's and Don'ts



DO make sure to run the magnet around to pick up dropped screws. We have had MANY complaints about screws left in driveways and yards. Also check for pieces of metal, garbage, tools, etc.



DO call/text the estimator for any change orders. Give them time to reply as they may be with a customer!

HR Policy

Reminder for Call In Procedure

When calling in sick for the day - DO NOT call or text Tiffany. Call the business line **231-933-1244 extension 710** and leave a voicemail. Then go to the MGI website and fill out the time off request form. Tiffany checks these when she wakes up and will make adjustments as needed.

Employee website username - mg-staff

Password - mgiisthebest





Let's Talk Numbers



451 QUOTES

SENT THE LAST 30 DAYS



267 QUOTES APPROVED IN THE LAST 30 DAYS



Mental Health Corner

Benefits of Gardening in addition recovery

Recovery Coach Terry Hurley discusses how individuals recovering from a substance use disorder need to incorporate meaningful activities into their life to help them grow mentally, physically, and spiritually and find joy in doing them. In fact, anyone can reap these benefits.

Additional benefits of gardening include:

- Improved concentration and enhanced mental functions
- Increased self-esteem and a higher achievement of goals
- Decreased depression and anxiety
- An overall improvement in mood
- A greater sense of control
- Improved immune response
- Lower heart rate



[Read more here](#)