



In The Gutter

December 04, 2022



Thank you to everyone who joined us for our Thanksgiving potluck!! We hope you enjoyed your Thanksgiving as well! Remember, we are in Red season until otherwise told. We are scheduling 2 month out still. Red season means PTO is required to request time off! The holiday schedule has been sent out. We will be having a Christmas decorating party we hope you will join us for. We will be getting together on 12/19 after work. MGI will be making a taco bar again this year!



Atta Boys from November

Congratulations to our October's winner

- Jason!

Blake & Dylan - McBride Job

Roger, Eli, Blake & Mason - Dake Job

Gordon & Jayton - Marnett Job

Anthony, Nick & Steven - Olin Job

Kyle, Mark, & Jason - Northwest Builders Job

Blake & Tim - Fortuna Job

Blake & Tim - Eric Wilson Builders Job

Reminders

Saturday incentive ends on 12/17! You will be paid out once hours/days are verified. If you are wanting time off for the holidays - please put in your request as soon as possible!

12/25 & 12/26 MGI is closed and are paid days off.

1/1 MGI is closed and a paid holiday.

Birthdays & Anniversaries!

12/3 - Happy birthday Kris!

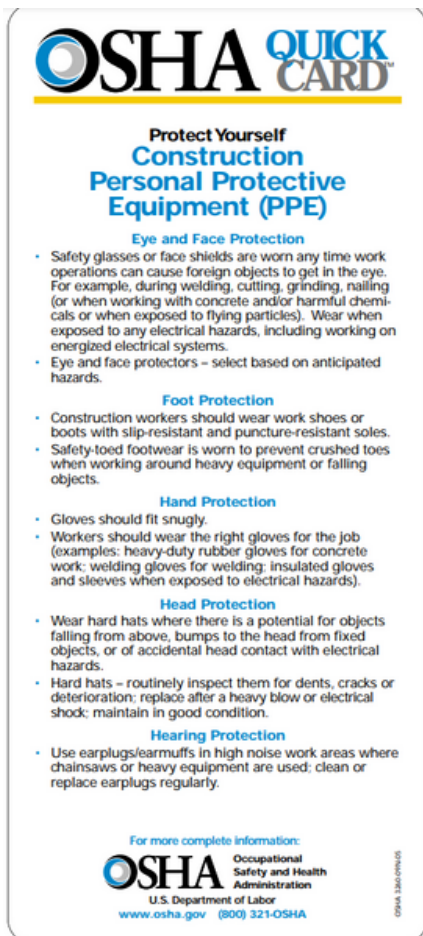
12/18 - Happy birthday Tim!

Safety Meeting Recap

Personal Protective Equipment



PPE - equipment worn to minimize exposure to hazards that could cause injuries or illnesses. Examples of PPE can be, but not limited to - hard hats, hearing protection, goggles / safety glasses, gloves, face shield, dust mask, safety harness, boots, respirators, etc.



Protection from Hand Injuries Workers exposed to harmful substances through skin absorption, severe cuts or lacerations, severe abrasions, chemical burns, thermal burns, and harmful temperature extremes will benefit from hand protection.

Protection from Eye and Face Injuries Besides spectacles and goggles, personal protective equipment such as special helmets or shields, spectacles with side shields, and face shields can protect workers from the hazards of flying fragments, large chips, hot sparks, optical radiation, splashes from molten metals, as well as objects, particles, sand, dirt, mists, dusts, and glare.

Protection from Hearing Loss Wearing earplugs or earmuffs can help prevent damage to hearing. Exposure to high noise levels can cause irreversible hearing loss or impairment as well as physical and psychological stress. Earplugs made from foam, waxed cotton, or fiberglass wool are self-forming and usually fit well. A professional should fit your workers individually for molded or preformed earplugs. Clean earplugs regularly, and replace those you cannot clean.

PPE Video shown at meeting:
[https://youtu.be/BQDHxAwk9Js?](https://youtu.be/BQDHxAwk9Js?feature=shared)
[feature=shared](https://youtu.be/BQDHxAwk9Js?feature=shared)

**Foreman meeting to
be held on 12/12.**

**Safety meeting will be
held on 12/20. Topic will
be Steaming.**



Do's and Don'ts



Do's and Don'ts of Steaming

DO:

- Shovel walkways
- Salt Front Entry
 - *** While steaming***
- Shovel eaves/valleys before steaming
- Board up windows and cover bushes/trees
- Put the steamer in a “safe area (in the yard preferably).

DON'T:

- Leave snow on porches/walk ways
- chip eave ice with hammers or chisels
- pull trucks & trailers down unplowed driveways/roads.
 - ***While Steaming***
- burn shingles with steamer wand
- rip shingles (steam all parts of the shingle)

****General Don't of winter installs - With the snow build up, sometimes the downspouts will end at where the snow tops off, which shouldn't always be where the downspout ends, make sure putting to correct grade**

Get To Know The Crew



This month's
spotlight is on
Dylan!



Dylan is 24, born in Ohio, and raised in Florida with his 2 younger brothers, an older sister, and older brother. He has been in Michigan for the past 5/6 years now. He and his girlfriend, Maysun, have 2 cats - Bruce and Ziggy. When he isn't working or spending time with his family, he enjoys disc golfing, and spending time outdoors and on the water. He learned how to sail when he was 15 years old! Dylan has been apart of the MGI family for just shy of 3 months but we look forward to the years to come!

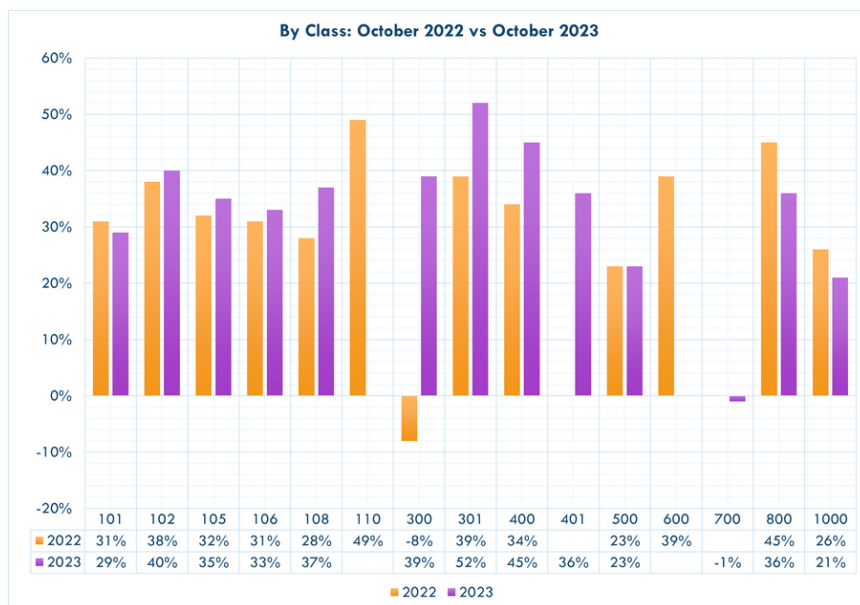


Let's Talk Numbers



Top 3 Colors Installed	
October	
2022	2023
White	White
Black	Black
Copper	Grecian Green

101 - Standard Gutter System
102 - Cleaning
103 - Repairs
105 - Standard Gutter w/Protection
106 - Gutter Protection
107 - Ice Steaming
108 - Service Call
110 - Standard Gutter w/Heat
200 - 8" Gutter
300 - Specialty Gutter AL
301 - Specialty Gutter AL with protection
302 - Specialty Gutter AL with Heat
400 - Specialty Gutter Copper
401 - Specialty Gutter Copper with protection
402 - Specialty Gutter Copper with heat
500 - Heat Systems
600 - Snow Retention System
700 - Underdeck
800 - Drain Tile
1000 - Gaylord



Above shows the average net percentage per job class from October 2022 to October 2023.

Mental Health Corner

Research has shown that grateful people tend to be happier, healthier and more fulfilled. Being grateful helps us deal with stress and be our best selves.

How do you go about cultivating an attitude of gratitude?

Being grateful is more than just saying "thank you". It means appreciating something each day and finding joy in life. Taking the time to recognize these positives encourages us, lifts our spirits and empowers us, especially when we share them with others.

Keep in mind that many people do not have friends or family to celebrate the holidays with or they may be grieving the loss of a loved one. Consider extending an invitation to someone who may otherwise be alone on the holiday. Spreading love and gratitude just might change someone's life.

How to Practice Gratitude and Increase Your Happiness -

<https://www.pinterest.org/newsroom/articles/practice-gratitude-increase-happiness-blog/>

Mental Health Tips in The Wake of Trauma

<https://www.pinterest.org/newsroom/articles/mental-health-trauma-tips-blog/>