



In The Gutter

February 2026



Happy February! As we are still in the thick of winter - Steve Ball sent out an email with winter work options on 1/20. Reach out to Joe with any questions on this! Please remember to drive safely as you are in company vehicles with company trailers - everything is an advertisement! We look forward to seeing everyone at the annual party being held at the Comedy Club in TC. Doors open at 6pm, with dinner to start at 6:30pm. Comedy show to start shortly after dinner.

Atta Boys from January

Jason Jordan, Dylan, Tiff & Kristy - Meholic Job
Mark & Steven Fitzek - Jasinski Job

Reminders

Joe emailed a reminder about clock in/out procedures. Be sure to communicate if you have any questions .

Annual company party will be held on 2/20 at the comedy club. Make sure to RSVP by 2/9 via evite. This is a shared party a few other of Steve and Carrie's companies.

Birthdays & Anniversaries

2/7 - Happy Birthday Hayden!

Safety Meeting Recap



Steamer Safety

Steamer prep starts before you even leave the shop for the first job

1. First gather all your equipment

(steamer, both garden and steamer hoses, extension cord , wand, air compressor, antifreeze, kerosene, steamer tool box, cones, plywood , torch, shovels, salt)

1. Next blow all steamers and garden hoses out with air compressor

2. Next plug in steamer and test run pump and fire burner for max 10 seconds

(Note some antifreeze may come out during this step no need to antifreeze)

1. Get steam trailer hooked check lights and chains

2. Load steamers and accessories into trailer

3. Strap down steamers

4. Confirm you have all the proper clothing for steaming (you will get wet)

5. Head to the steam job

Do's and Don'ts of Steamers

- If burner shut off for any reason do not shut off pump
- Do not pry on roof to remove ice dam with wand
- Do make sure to always clear sidewalks porches and drives from the mess you made
- Salt if needed
- Must bring all hose's steamer, and rest of material in shop and put in steaming area
- Always put the trailer back away
- Do not point steam at windows ever
- Do cover windows before removing ice dam

Foreman Meeting

Safety Meeting - 2/25

- 2/18



HR Corner

When not reporting to the shop and meeting on a job site technicians are not to punch in until they arrive to the job site. In this scenario technicians are to also punch out when leaving the job site to go home. There is to be no travel time on the clock in route to the first job of the day or in route home after the last job of the day.

Lets Talk Numbers

Our net percentage goal is 50%. The below graph shows where each class (type of job) is sitting in December along with the average overall net percentage.

