



In The Gutter

July 10th 2023



Anyone recognize any of these installs? Well you should because they were all done by us! Brian (from Gutter Enterprise), Steve and Veronica worked together to get featured in the May/June issue of Gutter Enterprises! Linked [here](#) is the full issue where you can find an page about none other than our own, Steve Ball. More of our installs are shown on the Table of Contents page and the article is on the page they labeled page 3. You can sign up to subscribe for your free copies the magazine [here](#)!

Atta Boys from June

Congratulations to our May winner -
Mason!

Blake & Gabe - Northshore Exteriors Job
Max & Nathaniel - Nelson Job
Mark, Eli & Wesley - Shapton Job
Roger, Kristy, Blake, Kris, Gabe, Eli,
Michael, Bryce & Nathaniel - Gay Job
Rob - Packer Job

Reminders:

Don't forget you can use your EAP with Pine Rest benefits at anytime. All you have to is call 800-442-0809, press 1, and let them know you are with Michigan Gutters and they will take it from there. Also, we cannot see who is using the benefits or for what.

Keep sending pictures and videos of your installs!

Birthdays and Anniversaries

7/2 - Thank you for 4 years of service Chris!
7/3 - Happy Birthday Jay!
7/6 - Thank you for 3 years of service Mitch!
7/12 - Happy Birthday Ronda!
7/16 - Thank you for 10 years of service Eli!
7/19 - Thank you for 4 years of service Craig!





Safety Meeting Recap



Driving & Hazards on the road

Towing Trailers - complete a walk around of the trailer **everyday**. Check tires, shackles, sway bars, safety chains, breaks and lights.

Stay Safe

- Use a seat belt at all times – driver and passenger(s).
- Be well-rested before driving.
- Avoid taking medications that make you drowsy.
- Set a realistic goal for the number of miles that you can drive safely each day.
- If you are impaired by alcohol or any drug, do not drive

Stay Focused

- Driving requires your full attention. Avoid distractions, such as adjusting the radio or other controls, eating or drinking, and talking on the phone, or texting.
- Continually search the roadway to be alert to situations requiring quick action.
- Stop about every two hours for a break. Get out of the vehicle to stretch, take a walk, and get refreshed.

Avoid Aggressive Driving

- Keep your cool in traffic!
- Be patient and courteous to other drivers.
- Do not take other drivers' actions personally
- Reduce your stress by planning your route ahead of time (bring the maps and directions), allowing plenty of travel time, and avoiding crowded roadways and busy driving times.

The next safety meeting will be held on
07/25. This months topic will be Working in
Outdoor Environments. GRILLING OUT IN
THE AFTERNOON!

Foreman meeting
to be held on 7/18



Do's and Don'ts



DON'T - caulk over old caulk! DO - remove and clean all old caulk before re-caulking. Adding more caulk is not going to repair the issue in the long run - it is going to turn into more service calls until fixed properly.

If you have a job with armour guard and there is a valley or high volume area with a miter - DO use basic screen to cut into that area. Basic will give water the space it needs to get caught by the gutter. DO NOT use the AG mesh as seen below!



Foreman - DO NOT start on opposite ends of a run when installing AG. This can leave gaps. Gaps that can let debris in a product with a no clog warranty and you end up trying to fix it like this. It won't work and we will have to replace the AG in that section for free.



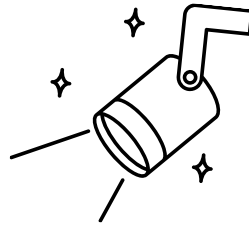
"Don't do stupid sh*t" - HR



Get To Know The Crew!



This months
spotlight is on
Gabe!



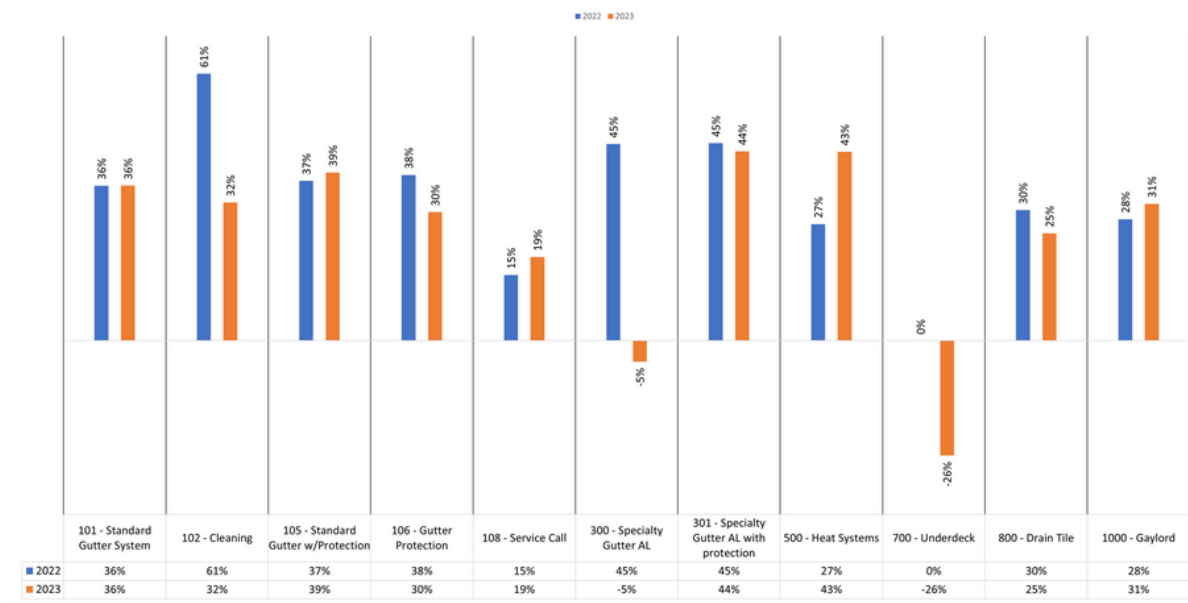
Gabe was born in Topeka, Kansas and has 3 siblings. He has an older sister, and two younger brothers. They moved around a lot growing up. He does not have any pets - but would love a pet iguana to take out and hang with his friends. Gabe was apart of the MGI softball team along with competing in the tough mudder and rocked it! Unfortunately, we will be losing Gabe as he and his brother will be moving back to MO but he is hopeful to be able to move and make roots up in the Traverse City area soon. We are going to miss you Gabe!!



Let's Talk Numbers!



AVG NET % BY CLASS JUNE 2022 VS JUNE 2023



Blue shows average net percentage of each job class. 2023 is in orange. Job classes are listed!

Congrats to everyone who competed in the tough mudder! Y'all are rock stars!!

