



# In The Gutter



June 2nd, 2023



Don't forget that you guys have a clothing allowance! With that being said - we do have a dress code here. You are expected to wear Michigan Gutters gear when you are working. Please remember you are representing the company whenever you are on job sites.

Veronica found some old yard signs - please take a few and put them on your trailer. Always, always, ALWAYS ask before putting a sign in a yard.

Don't forget to take advantage of golf at Elmbrook Golf Course! MGI Softball on Thursday nights is also a solid choice!



## ATTA Boys from May

Congratulations to Gabe for being  
April's winner!

Mark & Gordon - Bowers Job  
Chris & Mason - Baetsen Job  
Michael & Matt - Bushey Job  
Bryce & Nathan - Wilsey Job  
Kadin & Max - Rogow Job

## Reminders:

Keep sending pictures/videos from your jobs! Drain tile, k style, rainchains, ANYTHING and EVERYTHING we install, we want pictures of. You can send them to Heather, Veronica, or Tiffany.

PLEASE clock out when you leave the shop and into your first job. Be sure to put notes in your punches as well.

## Birthday & Anniversaries

6/7 - Thank you for 2 years of service Matt!

6/15 - Thank you for your year of service Kadin!

6/16 - Happy Birthday Wesley!

6/17 - Happy Birthday Jesse!

6/21 - Thank you for 6 years of service Kristy!

6/23 - Thank you for 2 years of service Anthony!

6/24 - Thank you for 7 years of service Ronda!

6/29 - Happy Birthday Gabe!



# Safety Meeting Recap

## Lift Training



- Lift controls shall be tested each day prior to use to determine that such controls are in safe working condition.
- Employees shall always stand firmly on the floor of the basket, and shall not sit or climb on the edge of the basket or use planks, ladders, or other devices for a work position.
- A body belt shall be worn and a lanyard attached to the boom or basket when working from an aerial lift.
- Boom and basket load limits specified by the manufacturer shall not be exceeded. Know the maximum lifting capacity of the lift you are operating. Exceeding these limits could result in failure causing injury or death.

the safety guy when he sees me standing on the rails of the basket while I'm 60 ft up in a boom lift without a harness



Foreman Meeting  
will be held on  
6/13



Safety Meeting will  
be held on 6/20 on  
Vampire Strap  
Installation. NO  
breakfast - we are  
grilling out in the  
afternoon!







# Do's and Don'ts



Vampire straps should NEVER be installed like this. They need to go under the first row of shingles. Flat head screws should ALWAYS be used.



Do NOT ball up basic screen, put it in the downspout hole, and then install Armour Guard over it. We cleaned these gutters for free because of this.







# Get to know the Crew!



This months  
spotlight is on  
Bryce!

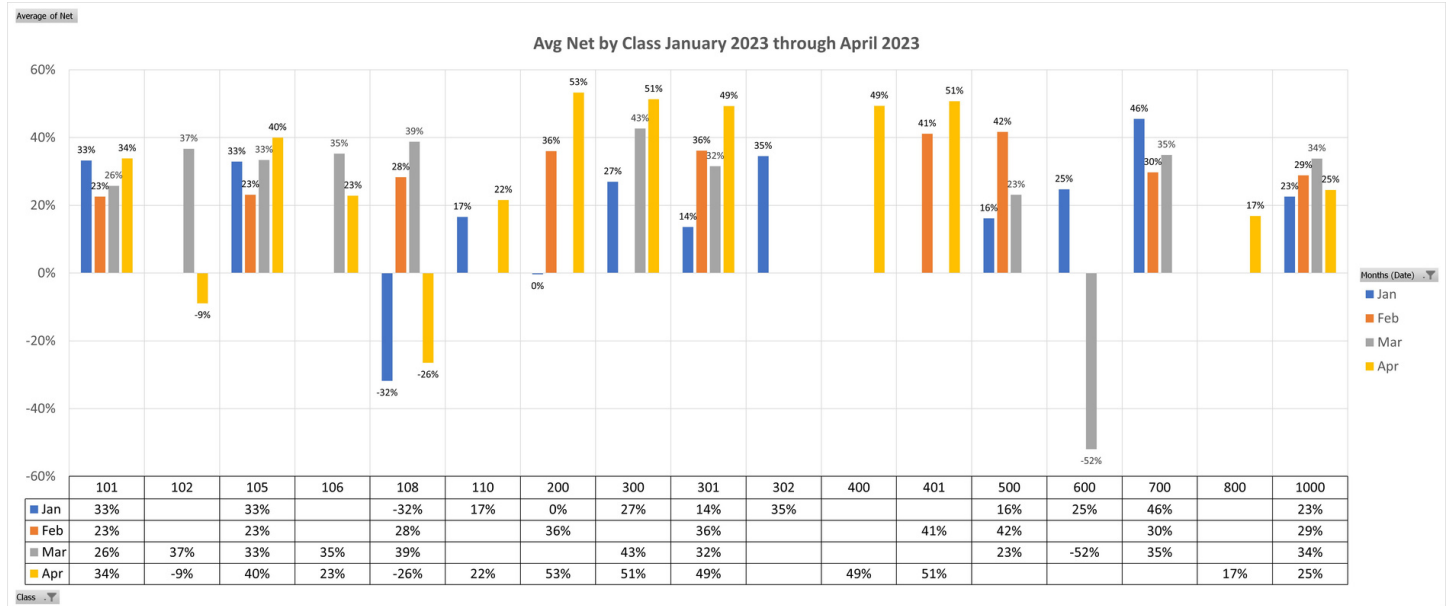


Bryce was born in Caro, MI and is 29 years old. He is the baby of the family with 3 older brothers. His girlfriend, Kirsten, and him have 3 adorable shelties and 2 kitty cats. He has been with MGI for 3 years now! Outside of work, he enjoys hiking, hunting, and riding motorcycles. With that, he is a member of a national motorcycle club, the Iron Coffins. He also enjoys helping his brother with T.C. Golf Carts and spending time with family.





# Lets Talk Numbers!



101 - Standard Gutter System
102 - Cleaning
103 - Repairs
105 - Standard Gutter w/Protection
106 - Gutter Protection
107 - Ice Steaming
108 - Service Call
110 - Standard Gutter w/Heat
200 - 8" Gutter
300 - Specialty Gutter AL
301 - Specialty Gutter AL with protection
302 - Specialty Gutter AL with Heat
400 - Specialty Gutter Copper
401 - Specialty Gutter Copper with protection
402 - Specialty Gutter Copper with heat
500 - Heat Systems
600 - Snow Retention System
700 - Underdeck
800 - Drain Tile
1000 - Gaylord

The table on the left will show you what the average net profit each class of install is from January through April. The table at the right side of the top table will tell you which color represents what month.