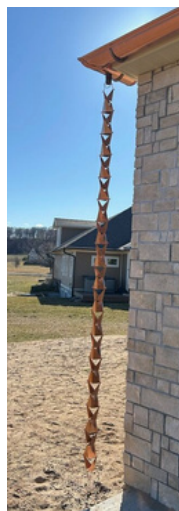


In The Gutter



June 5th. 2024



Happy June! Congratulations to Nick Kreitner to moving up to a Tech 3 and Foreman and to Steven Flinn for moving to a Tech 2! As the warmer days come to stay, remember to pack extra water, sunscreen, and try to wear loose/breathable clothes that cover your arms/. Make sure you bring enough to eat each day as well. We want you guys to stay comfortable and healthy as we come into summer. See Veronica for drink packets to help with hydration.



Atta Boys from May

Congratulations to our April winner - Tim!

Mitch & Adam - Morgan Job

Blake, Steven Fitzek, & Tim - TAG Job

Kris & Henry - Wilcox Job

Tiff & Gordon - Fouriner Job

Nick & Nolan - Miller Job

Michael, Steven Flinn, Adam - Dettmer Job

Max & Henry - Johnson Job

Max & Henry - Boyle Job

Gordon & Tameurah - Wolgast Job

Blake & Steven Fitzek - Stader Job

Eli, Mason, & Lyndon - King Job

Kris, Adam, & Veronica - Simmons Job

Nick & Steven Flinn - Kramer Job

Michael, Damon & Nolan - Emerick Job

Max & Henry - Nyland Job

Michael, Damon & Nolan - Shellby Job

Reminders

MGI vs KLT softball game in interlochen on 6/3.

Time off requests need to be submitted via the MGI website 2 weeks before the date you need off.

During RED Season you MUST have PTO to take time off, otherwise attendance points will be put on record.

Birthdays and Anniversaries

6/6 - Thank you for your year of service Steven Flinn!

6/17 - Happy Birthday Jesse!

6/18 - Happy Birthday Adam!

6/21 - Thank you for the 7 years of service Kristy!

6/24 - Thank you for your 8 years of service Ronda!



Safety Meeting Recap



Hand and Power Tool Safety

- Do not wear loose clothing or jewelry that can get caught in a tool's moving parts.
- Stay safe by wearing the appropriate personal protective equipment (PPE), like leather gloves, safety goggles, or face shields.
- Make sure your work area is level and you have good balance when using tools.
- Be aware of the people around you and ensure they stay a safe distance from your workspace.
- Never climb a ladder with a tool in your hand. Instead, find someone on the ground to hoist tools to you with a bucket or bag on a rope.
- Don't carry pointed tools in your pocket. Carry them in a toolbox or cart instead.
- Use the right tool for the job. For example, don't use a wrench to pound in a nail when you should be using a hammer.
- When appropriate, secure your project with a clamp or vise to keep it from slipping.
- Never carry a tool by the cord or hose.
- Never yank the cord or the hose to disconnect it from the receptacle.
- Keep cords and hoses away from heat, oil, and sharp edges.
- Disconnect tools when not using them, before servicing and cleaning them, and when changing accessories such as blades, bits, and cutters.
- Keep all people not involved with the work at a safe distance from the work area.
- Avoid accidental starting. Do not hold fingers on the switch button while carrying a plugged-in tool.
- Maintain tools with care; keep them sharp and clean for best performance.
- Follow instructions in the user's manual for lubricating and changing accessories.
- Be sure to keep good footing and maintain good balance when operating power tools.
- Remove all damaged portable electric tools from use and tag them: "Do Not Use." and let Jesse know.

Foreman meeting will
be held on 06/11.

Safety Meeting will be
held on 06/25 with a
grill out in the evening
(no breakfast)



Me: *picks power tool*
Brain: Do it
Me: Why
Brain: Just do it
Me: *presses trigger twice*





Do's and Don'ts



DO start the timer for your first job when you are leaving the shop.



DON'T forget to add notes and pictures for every job

DON'T forget to tuck the perforated DT sock into the PVC connector otherwise dirt will get in the drain tile and cause a clog or water to back up into the downspouts. Pic is of what NOT to do.



Mike Riojas spent last week in La Crosse, WI at the Bassmaster's tournament. He placed 48th out of over 200 entries. Great job Mike! MGI has sponsored him this year and will keep you updated on how the tournaments go! Wish him luck with his 2024 season!

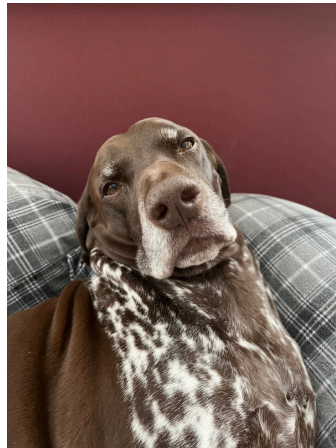
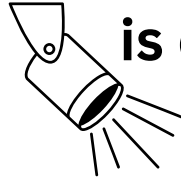




Get To Know The Crew

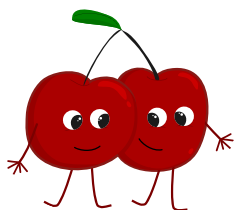


This months spotlight
is on Nolan!



Nolan is 20 and was born and raised in the area. He has a dog named Steve and a cat, Tsunami. In his free time he enjoys fishing, hunting, and hanging out at the beach with his friends. He recently joined our MGI team and has been a great addition.





Lets Talk Numbers

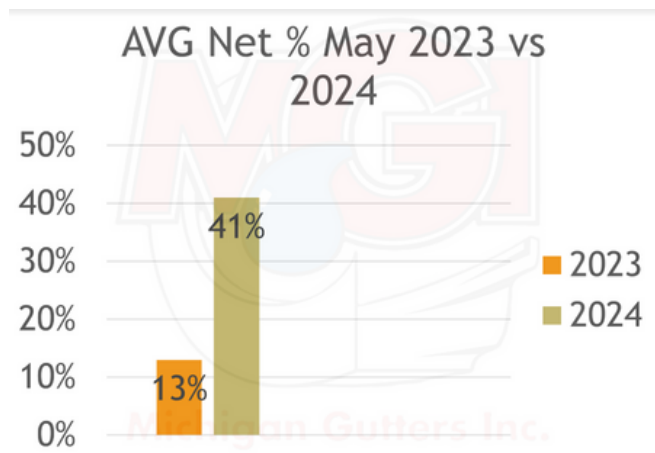


In the last 30 days...

274 quotes were sent out

167 quotes were approved

61% OF QUOTES WERE CONVERTED INTO JOBS



The graph compares the net percentage of profit from May of 2023 to May of 2024



Mental Health Corner

June is Men's Mental Health Awareness Month

This month our clinicians tackle some concerns when it comes to men, their mental health and the role they play in their families. What do men need to be healthy dads? How do men do depression differently? Why are men at higher risk for suicide? How can men approach self-care? How can men be healthier partners? [Learn More About Resilience and Self-Care for Men](#)

Depression is very treatable! Pine Rest provides evidenced-based treatment for depression at all care levels and for all ages. Do NOT be afraid to use your Pine Rest benefits when and if needed by calling 800-442-0809 and mention you have EAP benefits with Michigan Gutters to access your free counseling services or other benefits.

[Learn More About Men's Health Here](#)