

In The Gutter



March 11th, 2024



Atta Boys from February

Congrats to our January winner - Steven!

Eli & Mason - Frankel Job

Mitch & Kris - Core Job

Michael & Tim - Larson Job

Reminders

Company party will be held on 4/6! Please RSVP via the evite that was emailed to you!
Grey Season - days can be requested off by noon of the WORK DAY before. So if you would like Monday off, it needs to be requested by Friday at noon. This is purely for scheduling. This is the same policy that has been in place for years.

Birthdays & Anniversaries

3/8 - Happy Birthday Carrie!

3/14 - Thank you for 7 years of service Tiffany!

3/24 - Happy Birthday Chad!

Don't forget to RSVP for the annual MGI/Precise/BFM party!

MGI will be playing KLT in softball on June 3rd, 2024 for their annual game! Come out and play, or just support on the sidelines for this fun game! The game will be held at the Memorial Park off Karlin Rd in Interlochen. Precise Doors will be having their first ever softball game against KLT on June 10th - make sure to get out there and cheer them on too! Get ahold of Blake for more information.

**** Be on the look out.** We have recently updated our system. We will now be using a system called Jobber. We will have a full training, but in short - this will help us streamline our daily operations and job costing. We are very excited to be moving to this new program! We will let you know when a date is set for training!





Safety Meeting Recap



Falling Object Hazards

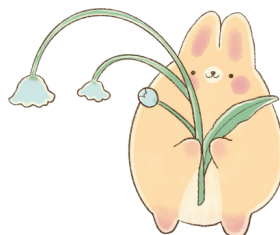
Secure all tools and materials to prevent them from falling on people below. Do not hang or drape any items over guardrails. Unless items are being used for work in progress, keep all tools and materials at least 3 feet from any leading edges. Consider using tool lanyards to prevent tools from falling.

When working at heights do not keep any items in pockets that aren't zipped or securely closed, including items like cell phones, pens, or small tools.

Always wear hard hats when work is being performed overhead or when other work conditions call for it.

Foreman Meeting to be held on 3/12.

Safety Meeting on Allergies to Bees and Wasps to be held on 3/19. Breakfast to be included.





Do's and Don'ts



DON'T pull/rip on drip edge. We cannot continue to replace drip edge due to it being damaged during our installations. The gutters also won't work properly resulting in leaks or damage to the home. You should NEVER leave drip edge looking like this.

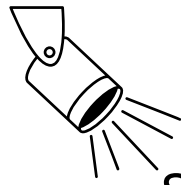


DON'T cut down the drip edge this much. Only an inch or two is necessary





Get To Know The Crew



This months
spotlight is on
Damon!

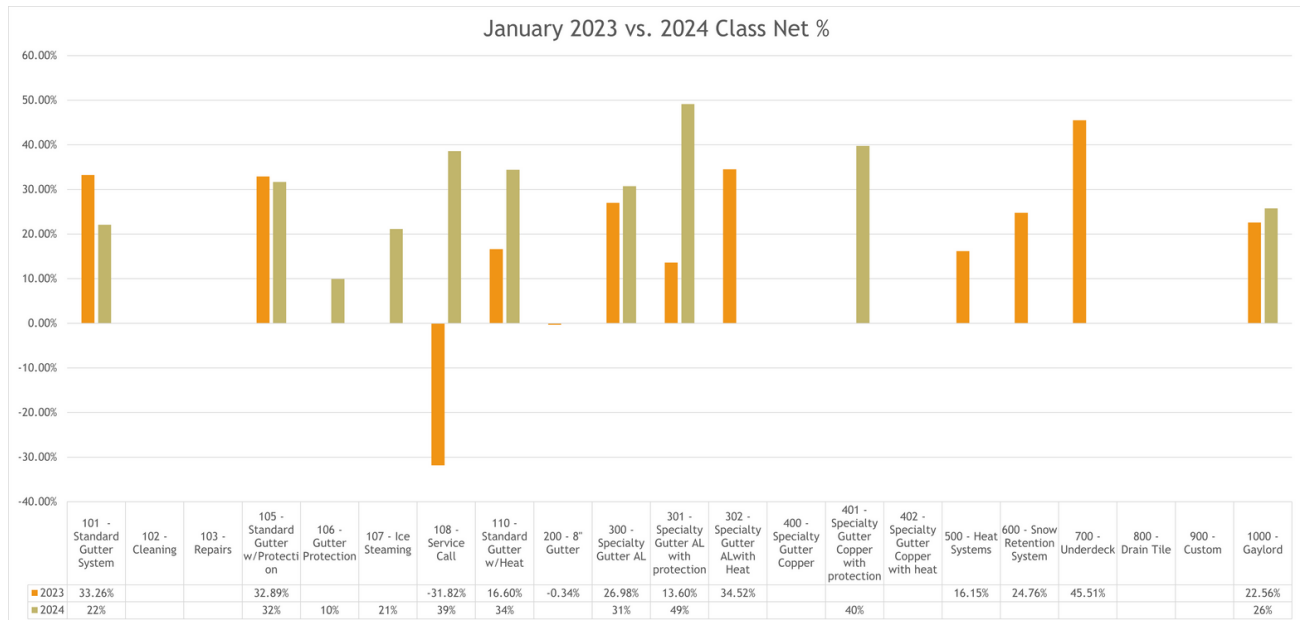


Everyone welcome Damon to the MGI family! Damon was born and raised in Traverse City. He has an older brother (hey Wesley!) and a younger sister named Zena. His hobbies include hanging out with his brother and nieces, playing video games, playing violin, and going to raves with his friends. He has an adorable pit named Jade that he also enjoys spending time with.





Lets Talk Numbers



This graph compares the class net percentage of each “class” of job we have from January of 2023 to January of 2024. Standard installs are K-style. Specialty gutters are half round.

Mental Health Corner

Research clearly shows the importance of relationships in leading healthy lives. People with healthy relationships are fifty percent less likely to die prematurely. They are also better able to cope with stress, are healthier, and feel better about life.

Conversely, people without healthy relationships are more likely to struggle with depression, have immune system issues, and experience higher blood pressure.

Healthy relationships are those with close connections. These connections are formed by emotional bonds which grow from and are strengthened by mutual experiences.

[Read more here](#)

