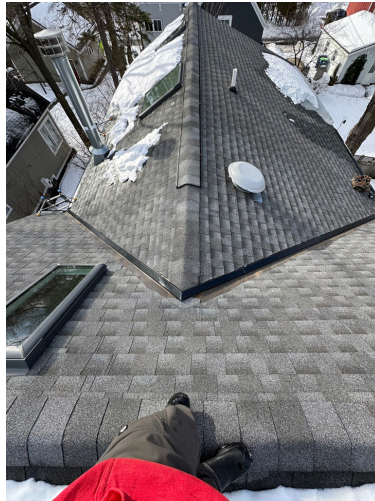


In The Gutter



March 3rd, 2025



We can't wait to see you all at the company party this Friday, 3/7!

As the weather warms up it is important to bring extra clothes with you so you always have something dry. The spring weather can bring snow, rain, wind, anything and everything! With that being said - the shop is not your closet, you need to take your clothes/coats/sweatshirts/hats, etc. home with you or it will be thrown away after 2 weeks.



Atta Boys From February

Tim & Jason J - Bateman Job
Gordon & Mason - Wicker Job
Nick & Steven Flinn - Coscarelli Job
Blake & Jason J - Ribby Job
Gordon & Mason - Greene Job
Eli, Michael, Tim, Blake & Jason J - Donahue Job
Michael, Stan, Damon & Tim - Andrews Job
Tim & Damon - Larsen Job
Gordon & Mason - Bauer Job
Blake & Jason J - McCoy Job

Reminders

Don't forget about the company party to be held on 3/7. Traverse City Comedy Club - doors open at 6pm, dinner starts at 6:30pm.

Birthdays & Anniversaries

3/8 - Happy Birthday Carrie!
3/14 - Thank you for 8 years of service Tiffany!
3/24 - Happy Birthday Chad!



Safety Meeting Recap

Slip, Trips, & Falls



Slips happen because of a lack of friction or traction between a person's footwear and the walking surface.

Trips occur when your foot strikes or hits an object, which causes a person to lose their balance.

Falls can result from a slip or a trip when a person's center of gravity is shifted and balance is lost.

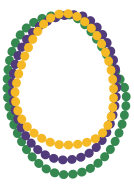
Some tips to prevent slips, trips, and falls are -

- Always wear shoes that are appropriate for the task and have good support.
- Establish safe work practices (proper walking, lifting, etc.)
- Remove any tripping hazards and be aware of ground/floor conditions.

**The next foreman
meeting will be held on
03/13!**

**Safety Meeting to be
held on 03/20!**





Do's and Don'ts



DO NOT LEAVE THE TRUCKS RUNNING ALL DAY!

DO note all your breaks & lunches while on steam or shoveling jobs (in the notes of the jobsite you are on) as those are not billable to the customer.

DO add pictures to EVERY job. Installs, service calls, drain tile, steaming, shoveling - EVERY JOB SHOULD HAVE PICTURES!

HR Corner Reminder -

All company policies are available on the company website under the “Employee” drop down. Contact HR to obtain a paper copy of policies.

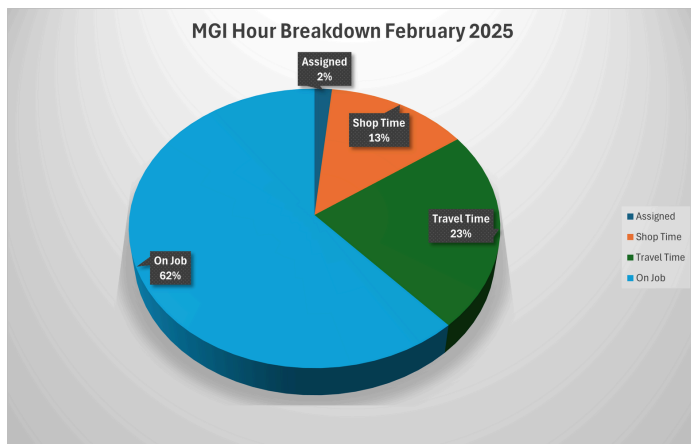
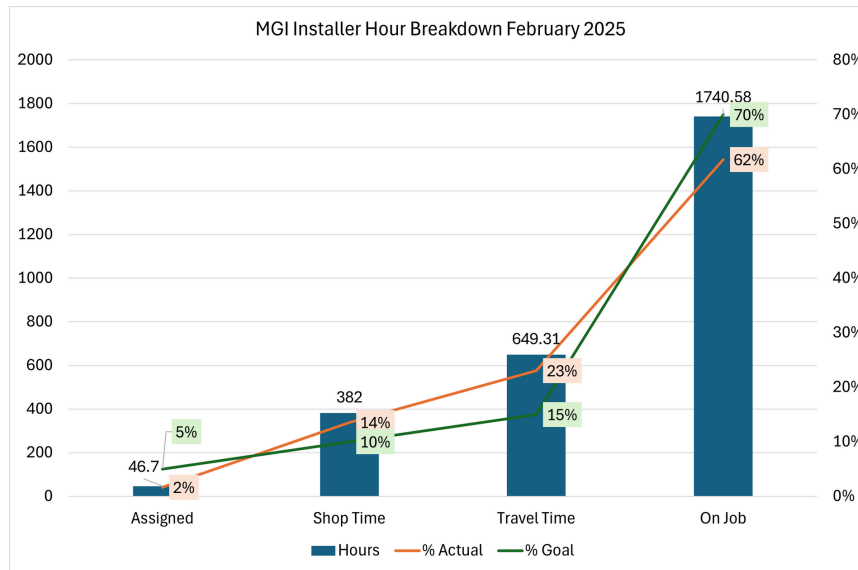


Jnderdecking ▸ Heat Systems ▸ Employees

Employee Newsletter
MGI Suggestion Box
Incident Form
Accident Form
▸ Forms
▸ Schedule & Calendar
▸ Employee Policies & Benefit Information
▸ Standards & Product Installation Information
▸ Evaluations & Kudos
Emergency Contacts
Tech Level Descriptions
Logout



Let's Talk Numbers



These graphs show the hour breakdown for the month of February. As a reminder - all gas station stops (other than to use the bathroom) should be done before you clock in or after you clock out for the day. You should not be stopping for drinks and snacks on the clock.

Mental Health Corner

Sleep Awareness for Better Health

Getting better sleep consistently is as important for your health as good nutrition and exercise. While good sleep habits seem like common sense for adults and our youth, putting them into practice takes commitment and planning. Our behavioral health experts discuss tips for encouraging quality sleep, the effects of substance use on the sleep-wake cycle, and why sleep is critically important to our kids and teens.

[Tips For Getting Better Sleep Consistently](#)

[How Substance Use Affects Sleep Quality](#)