

In The Gutter

May 12th, 2023



Staff picture day!!! We will be taking professional style pictures (that will be displayed in the office) during the next safety meeting. **Installers** - please wear your black MGI t-shirt. **Foreman** - please wear a black MGI polo. **Office** - please wear your gray t-shirt. Veronica will be taking the pictures in the front office. Do not leave until the group picture has been taken. We have a golf membership at Elmbrook Golf Course for you to take advantage of! Please call ahead to schedule your tee time (don't forget to mention MGI when scheduling) and to never let tee times interfere with work hours. They are open 7 days a week. A golf cart will be provided, but you must bring your own clubs - or they have some available to rent (\$20). Keep your groups to 4 people. Remember to be respectful as you are representing the company.



Atta Boys from April

Congratulations to our March winner

- Anthony!

Eli, Mark, Gordon, Kris, & Gabe - St Amour Job

ALL CREW - Beacon Recycling

Anthony - Fredericksen Job

Bryce, Matt & Nathan - Walski Job

Reminders :

Red season is here - you must have PTO to take time off. You are to work from 7am - 5pm. Please do not leave the jobsite before 5pm unless it has been discussed with the office.

MGI Baseball game on 5/11! Come out and support the MGI team on Thursdays! The game starts at 8:20pm. Text Blake for the full schedule!

Birthday and Anniversaries :

5/07 - Happy Birthday Tiffany!

5/08 - Happy Birthday Kristy!

5/11 - Happy Birthday Veronica!

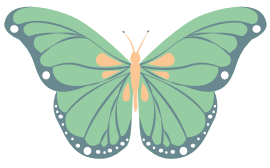
5/23 - Thank you for the year of service Veronica!

5/23 - Thank you for the year of service Kyle!

5/24 - Happy Birthday Joe!

5/25 - Thank you for your 7 years of service Brian!

5/27 - Happy Birthday Blake!



Safety Meeting Recap

Trencher Training



- Don't forget to wear your PPE (work boots, safety glasses, and gloves).
- Inspect the machine
- Clear the path
- Move the machine to the trench starting point.
- Change the drive position to reverse
- Set the chain depth
- Walk backwards, pulling the trencher toward you.
- If you get stuck in hard or muddy earth, reverse the chain or wheel
- If the ground is giving you trouble, wet the ground with a hose to help soften the ground



Flag Color Meanings From Miss Dig

Pink Flag- Temporary Survey Markings

Red Flag - Electric

Yellow Flag - Gas, Oil, Steam, Propane

Orange Flag - Phone and Cable

Blue Flag - Water

Purple Flag - Reclaimed water, irrigation

Green Flag - Sewer

Gray Flag - Used to Erase Marks

Foreman

The next safety meeting will be held on 05/23 covering Lift Training.

Meeting on 5/17 @ 6:30am

Breakfast to be provided!





Do's and Don'ts



DO :

Double check ALL your work orders before leaving in the morning to ensure you have all the material you need. We have noticed an increase in returns to the shop lately.



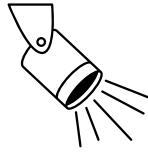
DON'T:

Don't forget to check for irrigation lines!! This was just mentioned last newsletter and another reminder is needed. ALWAYS check for sprinkler / irrigation systems. These fixes do affect your numbers and the net percentage of the job. Ask if they have an irrigation system during your walk around before the job if customer is on site. Walk arounds should be done regardless if the homeowner is on site or not.





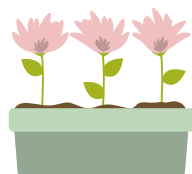
Get to know the crew!

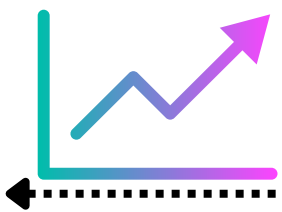


This month's spotlight is on Mark!

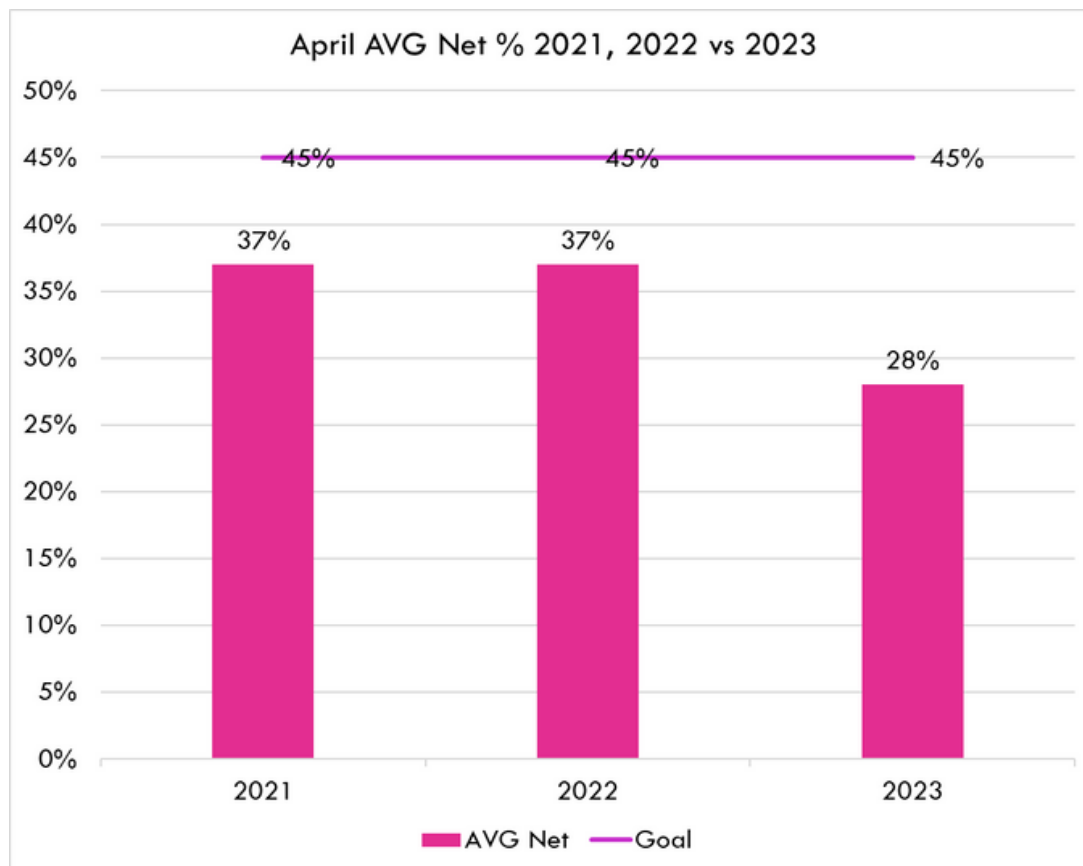


Mark was born and raised in Roscommon and moved to Nashville, TN after high school. After 7 years he made his way back to Traverse City and came to work at MGI. He has never been married, and is kid free. When Mark isn't hanging gutter, he likes outdoor activities. In the summer he likes hanging out on the water or at the beach. This fall he started running and is now competing in half marathons! Run Forest Run! We appreciate all your hard work over the years Marky Mark!





Let's Talk Numbers!



This shows our average net percentage of profit on jobs from the month of April in 2021, 2022, and 2023. As you can see, our average net is way now compared to years previous. Estimators - we need to make sure we are double checking all the estimates. Making sure we double check for things like wedges, remove & dispose, and CHIDs. Installers - Make sure you are double checking the work order before you leave, calling the estimator first with questions, and the office for prices on additional things being installed. It is a group effort to keep these numbers up!