



# In The Gutter



May 3rd, 2024



## Atta Boys from April

Congratulations to our March winner -  
Damon!

Wesley & Damon - Dann Job

Gordon & Damon - Alpers Job

Kris - West Job

Kris - Fowler Job

Gordon, Tameurah, Mark, Max & Tim -  
Smith Job

Gordon, Max & Tameurah - Wolgast Job

Blake, Steven Flinn, Steven Fitzek -

Weipert Job

## Reminders

PTO requests **MUST** be submitted  
through the MGI website **TWO**  
WEEKS before to not accrue a point.  
MGI vs KLT game is on 6/3 in  
Interlochen - be there or be square!  
Let Blake know if you would like to  
play!



## Birthdays and Anniversaries

5/7 - Happy Birthday Tiffany!

5/8 - Happy Birthday Kristy!

5/11 - Happy Birthday Veronica!

5/23 - Thank you for 2 years of service  
Veronica!

5/24 - Happy Birthday Joe!

5/25 - Thank you for 8 years of service  
Brian!

5/27 - Happy Birthday Blake!

Thank you to everyone who joined us for our annual company party! We had a blast and we hope you did as well! And congratulations to Blake for winning Gutter Man of the Year! We are excited to see everyone next year! But be on the look out for MGI get togethers in the near future (like the KLT softball game)!

Jesse has stocked up on bee and wasp spray - if you don't have any on your trailer, be sure to get with Jesse to get a can stocked on your trailer.





# Safety Meeting Recap

## Driving with Trailers



Before loading up and pulling out with a trailer in tow, it's essential to perform an all-around inspection of the trailer you will be using.

- **Trailer Tires.** Make sure all the tires are set at the correct tire pressure. Inspect the tires for dry rot and cracking, especially if the trailer is normally stored outdoors or hasn't been used in several months. Ensure there is at least one spare tire available for the trailer, along with a lug nut wrench and a jack, just in case you need to change a flat tire on the side of the road.
- **Safety Chains.** Confirm the safety chains are hooked up to the hitch and crossed over each other. If the trailer gets disconnected from the tow vehicle, the crossed chains will catch the trailer tongue. The safety chains should not drag on the road but should have enough slack for turns.
- **Trailer Brakes.** If the trailer is equipped with brakes, adjust them according to the load. Set the brakes to use more force when towing a heavy load and adjust the brakes to a lighter weight when pulling an empty trailer.
- **Trailer Lights.** With a partner, visually confirm that all of the trailer's lights are connected and working properly.

While Driving -

- Use the driving gear that the manufacturer recommends for towing.
- Drive at moderate speeds. This will place less strain on your tow vehicle and trailer. Trailer instability (sway) is more likely to occur as speed increases.
- Avoid sudden stops and starts that can cause skidding, sliding, or jackknifing.
- Avoid sudden steering maneuvers that might create sway or undue side force on the trailer.
- Slow down when traveling over bumpy roads, railroad crossings, and ditches.
- Make wider turns at curves and corners. Because your trailer's wheels are closer to the inside of a turn than the wheels of your tow vehicle, they are more likely to hit or ride up over curbs.
- To control swaying caused by air pressure changes and wind buffeting when larger vehicles pass from either direction, release the accelerator pedal to slow down and keep a firm grip on the steering wheel.

**Foreman  
Meeting on  
5/14**

**Safety Meeting will  
be on 5/21 - we will  
be grilling out in the  
evening (no  
breakfast)!**

IF APRIL SHOWERS BRING MAY FLOWERS,  
WHAT DO MAY FLOWERS BRING?





# Do's and Don'ts

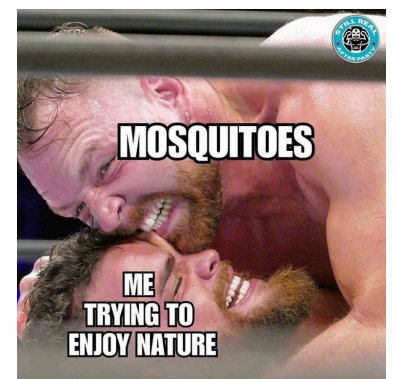
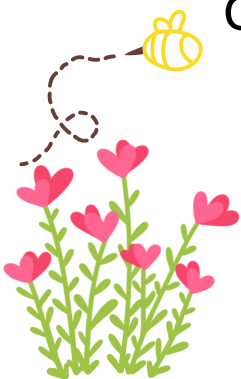


DON'T “start” or “stop” the timer in Jobber - let the GPS do it for you. If you notice anything weird, bring it to the attention of the office.

DO add pictures and materials installed in the notes section of Jobber.

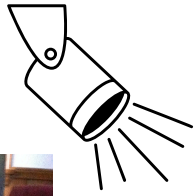
DON'T take tools (shovels, rakes, saws, etc) off of other trailers/trucks. If you don't have a tool you need for the day on your trailer/truck ASK JESSE - likely he has some for you. Again, DO NOT take tools/materials from other trailers/trucks.

DO ask any questions you come across while using Jobber!





# Get To Know The Crew!



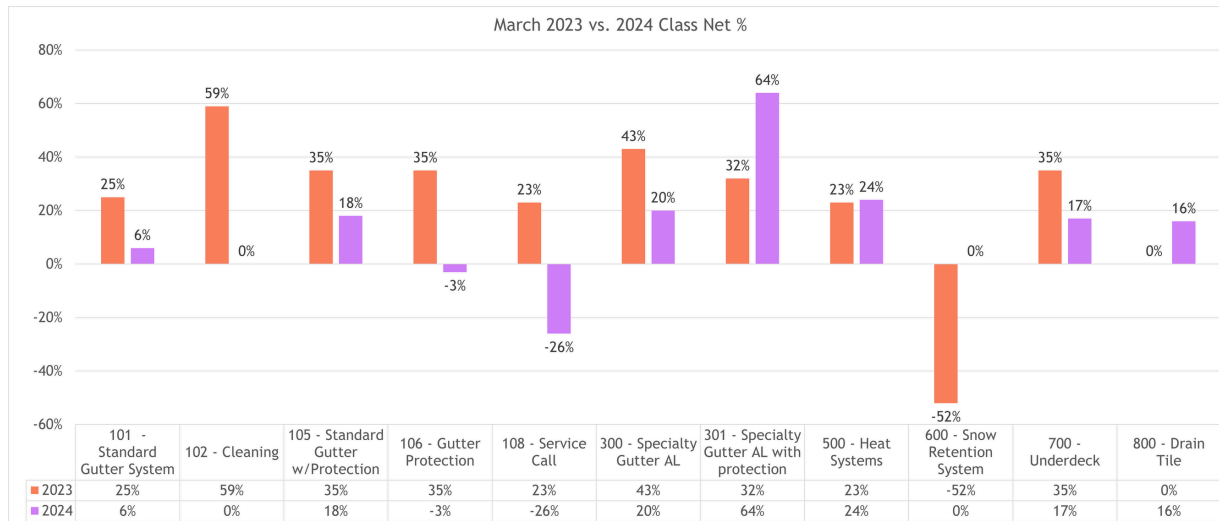
This month's  
spotlight is on  
Steven!



Steven is one of our new crew members! Steven is 27 years old and enjoys golf, watching movies, catching up on sports, and playing some video games. Steven has a BS and MS from Grand Valley State University. He also enjoys spending time with his 3 cats Benny, Oliver, and Mo. You might recognize his last name or think he looks somewhat familiar - that's because he is Blake's little brother!



# Lets Talk Numbers



- 101 - Standard Gutter System
- 102 - Cleaning
- 103 - Repairs
- 105 - Standard Gutter w/Protection
- 106 - Gutter Protection
- 107 - Ice Steaming
- 108 - Service Call
- 110 - Standard Gutter w/Heat
- 200 - 8" Gutter
- 300 - Specialty Gutter AL
- 301 - Specialty Gutter AL with protection
- 302 - Specialty Gutter AL with Heat
- 400 - Specialty Gutter Copper
- 401 - Specialty Gutter Copper with protection
- 402 - Specialty Gutter Copper with heat
- 500 - Heat Systems
- 600 - Snow Retention System
- 700 - Underdeck
- 800 - Drain Tile
- 1000 - Gaylord

The graph above compares the net percentage of profit from March of 2023 and March of 2024.

## Mental Health Corner

Managing stress is important for your health, relationships, productivity and peace of mind. There's certainly a lot happening in the world to stress us out. We pulled together a variety of articles from our experts that can be great reminders about stress management and help you refresh your skills or pick up a few new tools for you and your family.

### Tips for Managing Stress

Happiness is an INSIDE job, meaning that our level of happiness is more often in direct relationship to how we think about our life rather than our circumstances.

When we take charge of managing both how we think and how we take care of ourselves physically, mentally and spiritually, we have a more positive outlook on life and better overall energy



### Habits to Boost your Outlook on Life