



In The Gutter



October 2nd, 2023



Thank you for joining in on the end of summer fun with us! As we celebrated the end of summer, it is still important to remember we are still in Red season! PTO is required to request time off still. Tiffany will let you know if or when Black or Gray season starts. We are currently booking 6 weeks out - we aren't looking at the end of red season anytime soon. You must complete a time off request form found on our website to request time off.

You should **NOT** be stopping at gas stations on the clock. If you want something (drinks/snacks/ice)- you need to stop BEFORE clocking in and arriving at the shop in the morning.

In order to request a pay advance / loan, you **MUST** be enrolled in the Ramsey program or your request will be denied.

Don't forget the baseball cook out on 10/5! Game starts at 7:10pm - food to be served during the first game / between the two games.



Atta Boys from September

Congratulations to our August winner -
Kris!

Wesley, Nathaniel & Jason - Gerling Job
Michael & Jason - Seborowski Job
Eli, Mason & Max - Koubek Job
Blake & Kadin - Phillips Job

Reminders

-On our website, we have forms for if you notice any sort of defect on your vehicle / equipment. Please fill these out as soon as you notice. You should be looking over your vehicle and tools daily to ensure safety of yourself and others.

-Foreman & Safety meeting dates are **ALWAYS** listed on the newsletter - no excuse on not knowing when the meetings are.

Birthdays & Anniversaries

10/9 - Happy Birthday Eli!
10/10 - Thank you for a year of service Nick!
10/10 - Thank you for 9 years of service Roger!
10/13 - Thank you for 6 years of service Heather!
10/24 - Thank you for 3 years of service Blake!
10/31 - Happy Birthday Steven!



Safety Meeting Recap

Personal Fall Protection Systems



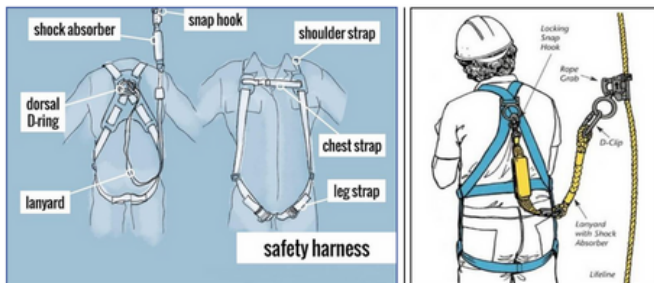
There is an important difference between fall arrest and fall restraint safety systems. A fall arrest system stops someone in the process of a fall, while a fall restraint system keeps a person from reaching the edge where a fall might occur.

To ensure maximum protection from a safety harness – as with all personal protective equipment (PPE) – employees must inspect it, maintain it, and wear it. While fall protection harnesses are not designed for comfort, they save lives. Before each use, employees should inspect the harness according to the manufacturer's guidelines to ensure there are no defects. They should look for any:

- frays, cuts, or damage;
- burns from welding spatter or sparks;
- worn or missing grommets;
- damage or distortion to buckles;
- distortion or sharp edges on buckle rollers;
- breaks, cracks, or rough edges on D-rings; and
- cracks and burns on rivets.

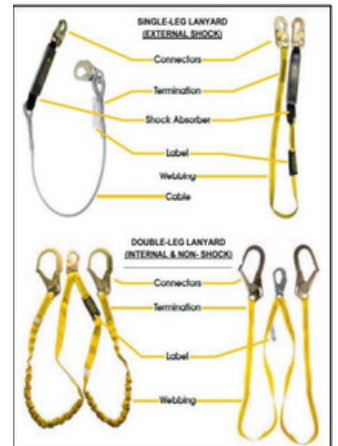
Proper care of a PFAS can prolong the life of the unit and increase its safety performance.

- Do not allow acids, caustics, or other corrosive materials to come in contact with fall protection devices, lanyards, or lifelines.
- Avoid dropping devices on the ground.
- Keep devices away from sharp tools or objects.
- Do not cut or punch extra holes in the device, which can weaken it and void the manufacturer's warranty.
- Never use gasoline or other drying solvents on any harness.
- Avoid using products that contain ingredients such as Neatsfoot oil, which may degrade the stitching. Instead, lightly coat leather products with leather conditioner such as saddle soap. For fabric harnesses, use only the special dressing recommended by the manufacturer.
- Store all harnesses in separate, dry compartments or hang them up to prevent damage.
- Proper storage after use can be as important as cleaning the equipment of dirt or contaminants. Keep storage areas clean, dry, and free of exposure to fumes or corrosive elements.



The next Foreman meeting will be on 10/10/23.

Safety Meeting on Weather Conditions and Ladders will be held on 10/17



Links to references for this weeks information:

https://michiganworksafe.com/wp-content/uploads/2021/01/RESIDENTIAL-FALLS-deleg_wsh_constfact_residential_fall_protection_349397_7.pdf

<https://www.osha.gov/sites/default/files/publications/osh3124.pdf>

<https://safety-services-inc.com/free-safety-resources/fall-protection-understanding-the-abcs-of-fall-protection/>

<https://www.tdi.texas.gov/pubs/videoresource/fsfallprotect.pdf>





Do's and Don'ts



DO: If you have to use any materials during a service call, you **MUST** enter in the information on a main WIB as well as noting the fixes made on the service call form. If you use 2 drain tile boots, 5 feet of DT, and a grate - that information should be put in the main WIB. Then open the service form and note why and what was causing the issue.

DO: Clock in and out of the shop, and each job - making sure to note what job you are heading to **and if the job is complete or not.**

DO: Take pictures (before AND after) if you are scheduled for a service call or cleaning. These can be uploaded directly to the drive file or emailed to Joe with the job name as the subject.

DON'T: DO NOT forget to clean out the downspouts during cleanings. We have had to return to multiple cleanings to unclog a downspout. If you are using the leaf blower, you **MUST** clean up the leaves and debris from around the house - you cannot leave it laying around.





Get To Know The Crew



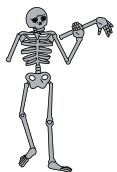
This months
spotlight is on
Tim!



Little baby Tim!



Tim was born in Texas, and raised in Michigan with his 5 sisters and one brother. He is a father of twins - a boy and a girl. When he isn't busy installing gutter or spending time with his kids - he enjoys cooking, playing disc golf, fishing and playing with his pup, Gus. He is happy to be apart of the MGI team!



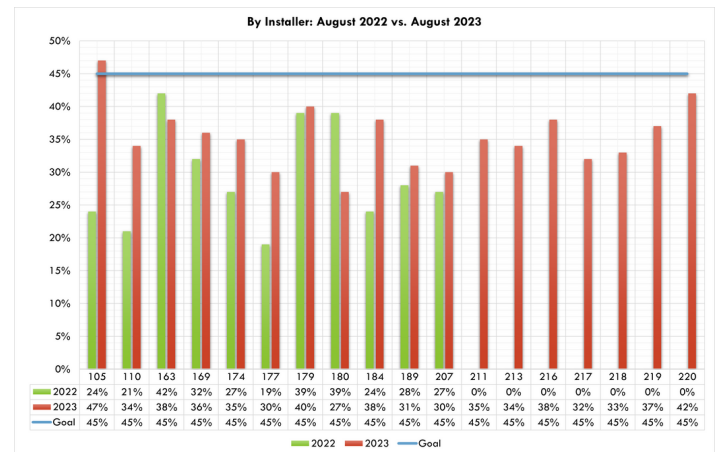


Lets Talk Numbers



101 - Standard Gutter System
102 - Cleaning
103 - Repairs
105 - Standard Gutter w/Protection
106 - Gutter Protection
107 - Ice Steaming
108 - Service Call
110 - Standard Gutter w/Heat
200 - 8" Gutter
300 - Specialty Gutter AL
301 - Specialty Gutter AL with protection
302 - Specialty Gutter AL with Heat
400 - Specialty Gutter Copper
401 - Specialty Gutter Copper with protection
402 - Specialty Gutter Copper with heat
500 - Heat Systems
600 - Snow Retention System
700 - Underdeck
800 - Drain Tile
1000 - Gaylord

	2022	2023
# of invoices	212	206
Footage of gutter installed	13634	12129
AVG Net %	34%	36%



Mental Health Corner:

Are you interested in changing your relationship with alcohol to feel better, have more energy, or save money? The new "sober curious" movement is about exploring and changing your relationship with alcohol while still being social and having fun. Learn more about what drives this movement, the benefits and tips on adopting this lifestyle.

<https://www.pinerest.org/newsroom/articles/are-you-sober-curious/>

Giving a person with suicidal thoughts the opportunity to express their feelings can provide them with relief from loneliness and pent-up negative feelings, and it may even prevent a suicide attempt. Check out this article for tips on starting and having this important conversation.

How to Talk About Suicide & Additional Resources

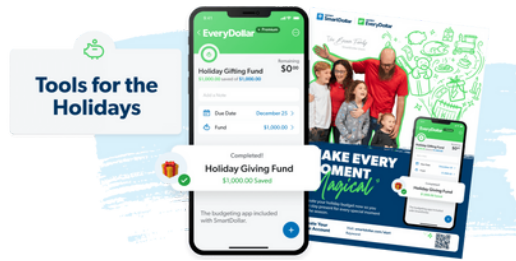
Upcoming Support Groups & Community Classes -
Recovery Alumni Support Group - No Charge (Free Class)

Meeting options: The group meets every Wednesday from 6-7:30 pm virtually and in-person at the Retreat Clinic on the last Wednesday of each month.

Registration: Call ahead 616.258.7467 ext:2764

Complete List of Available Groups & Classes





Budgeting for the Holidays

The most wonderful time of the year is around the corner! But without a budget, the next few months can turn into a money mess.

Here are some tips and tricks on how you can save money on Thanksgiving and how you can set up your Christmas budget!

[Setting up your Christmas Budget](#)

[Saving Money on Thanksgiving](#)



NEW: Student Loan Livestream

Student loan repayments are back but you can help your employees breathe easier and tackle their student loans faster.

Our recent livestream, Student Loan Debt in America, is now inside SmartDollar! You don't need to promote it—we've already shared the replay with SmartDollar users.

[Student Loan Debt Livestream Replay](#)